

The Role of Women in the Irish Economy Trends and Beyond

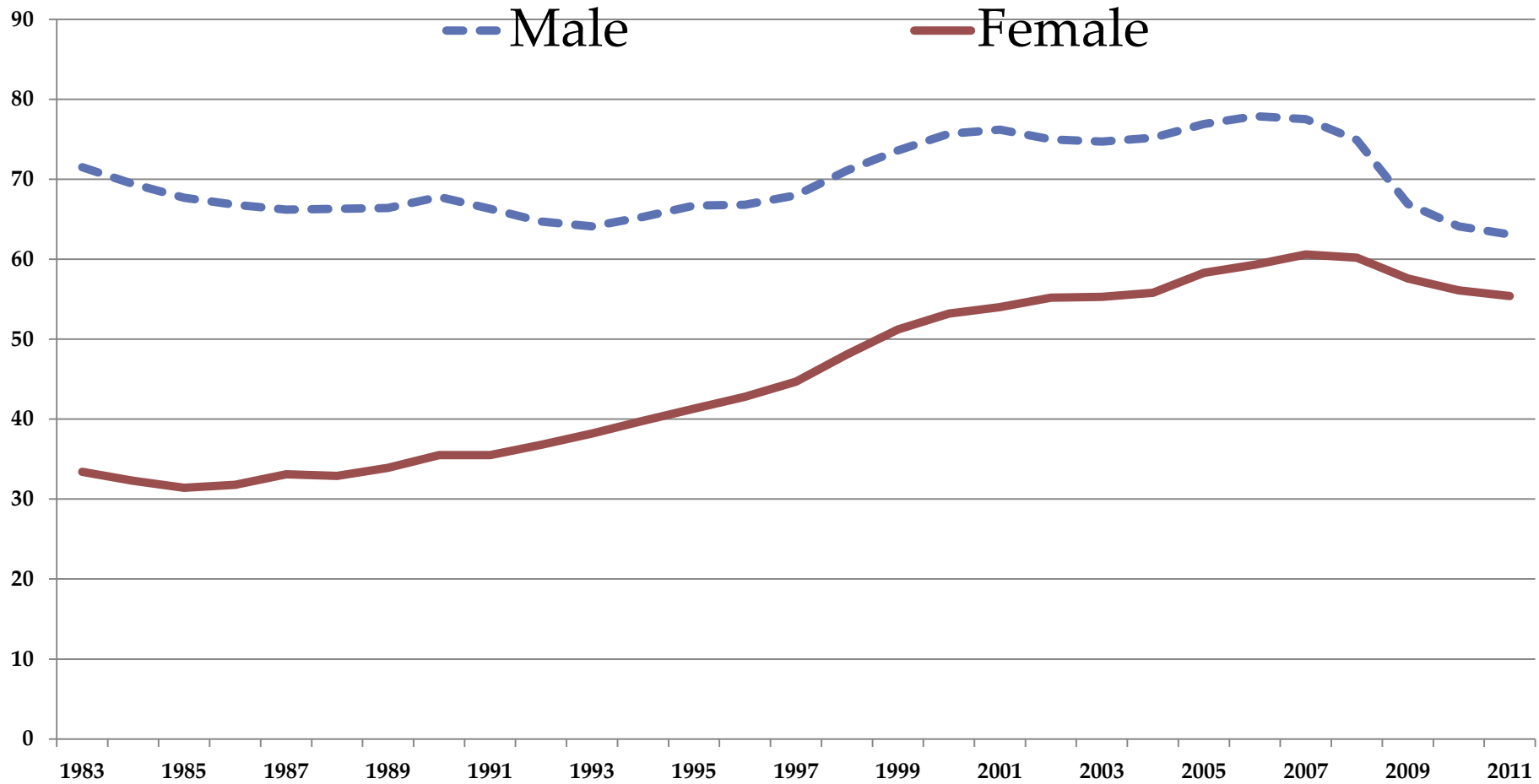
**Women's Voices – is the Trade Union Movement listening?,
30 August, 2012**

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Research for new economic policies

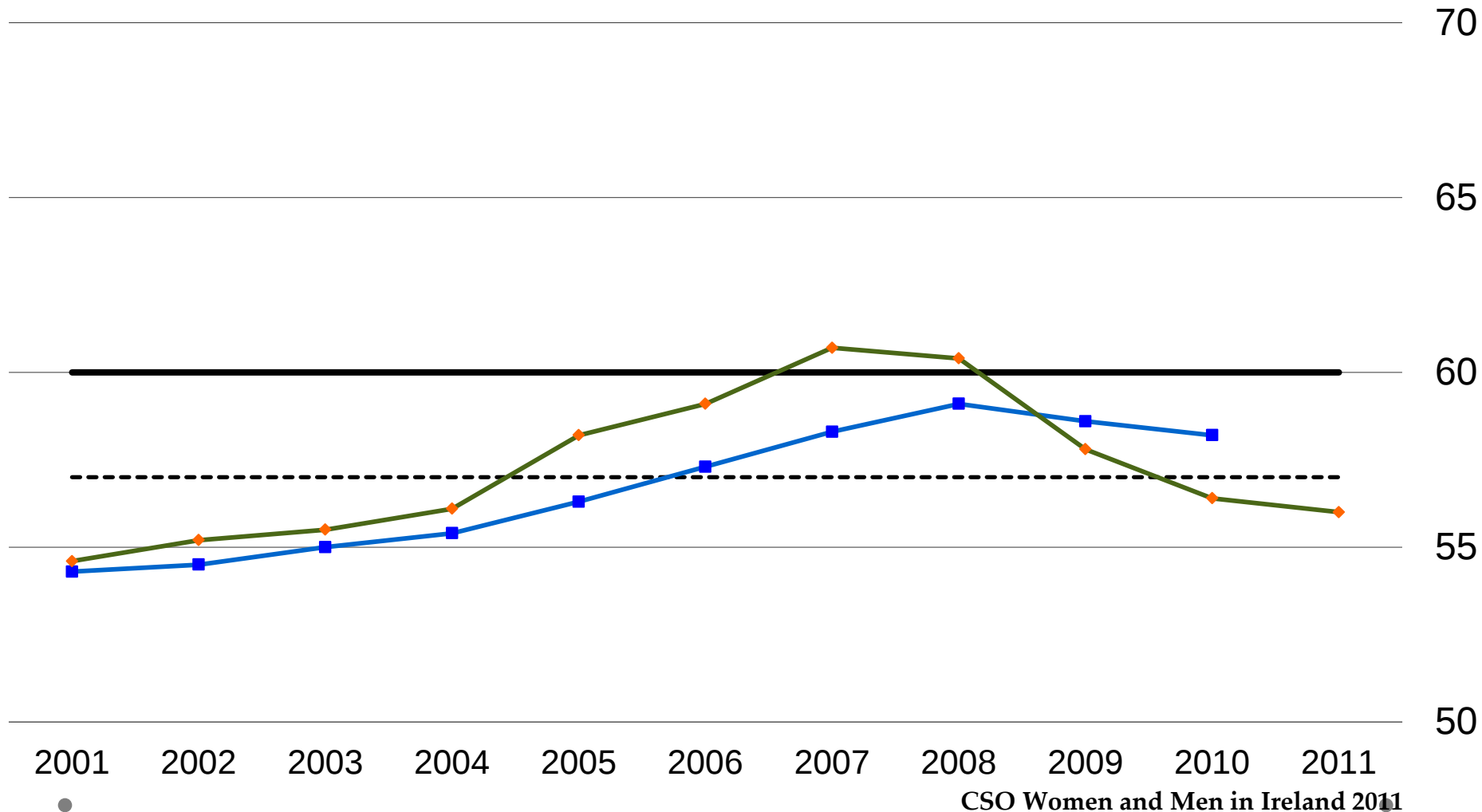
Trends in employment %



Female employment rates – European comparison

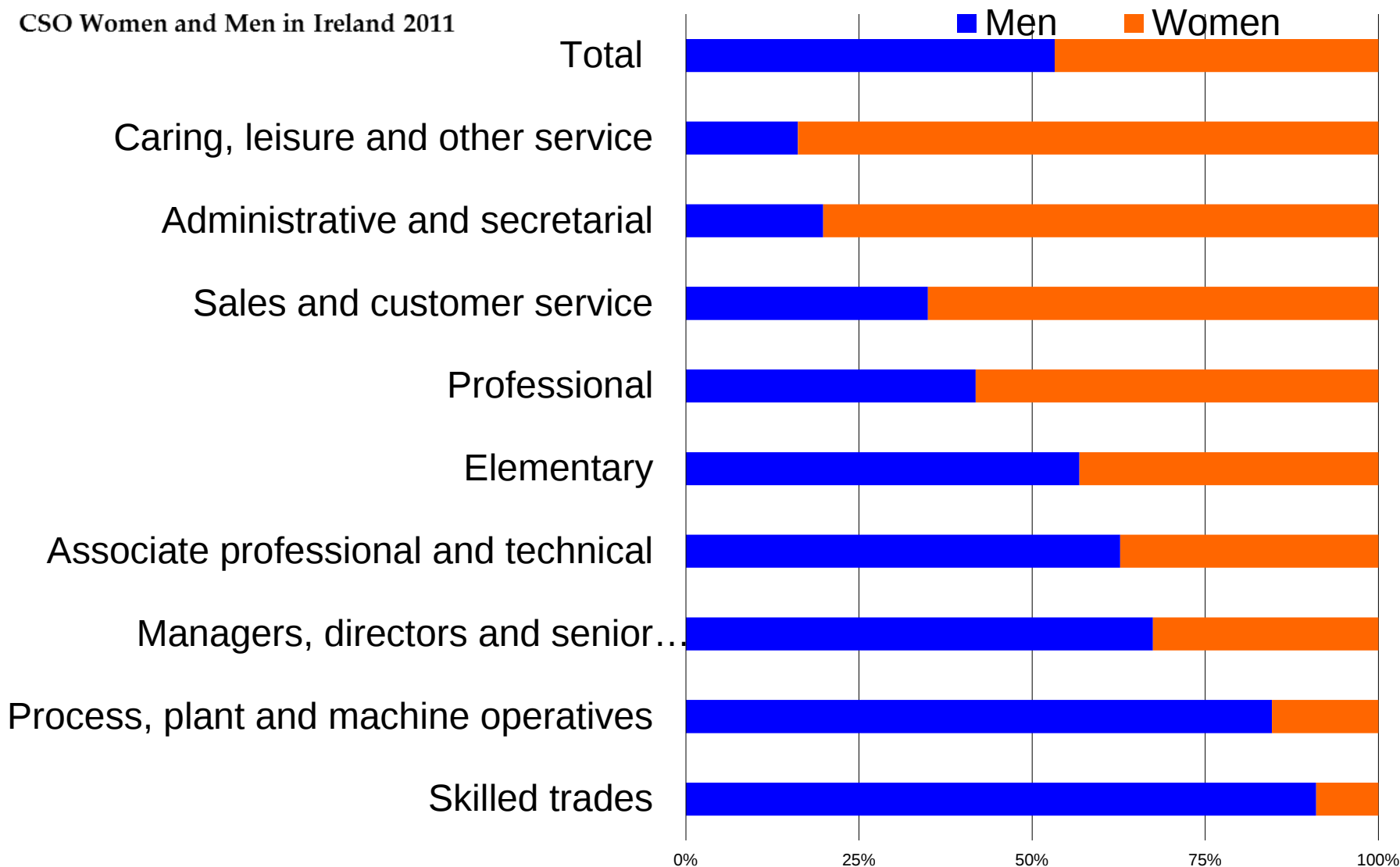
% of females aged 15-64

— 2010 target ---- 2005 target ■ EU ◆ Ireland

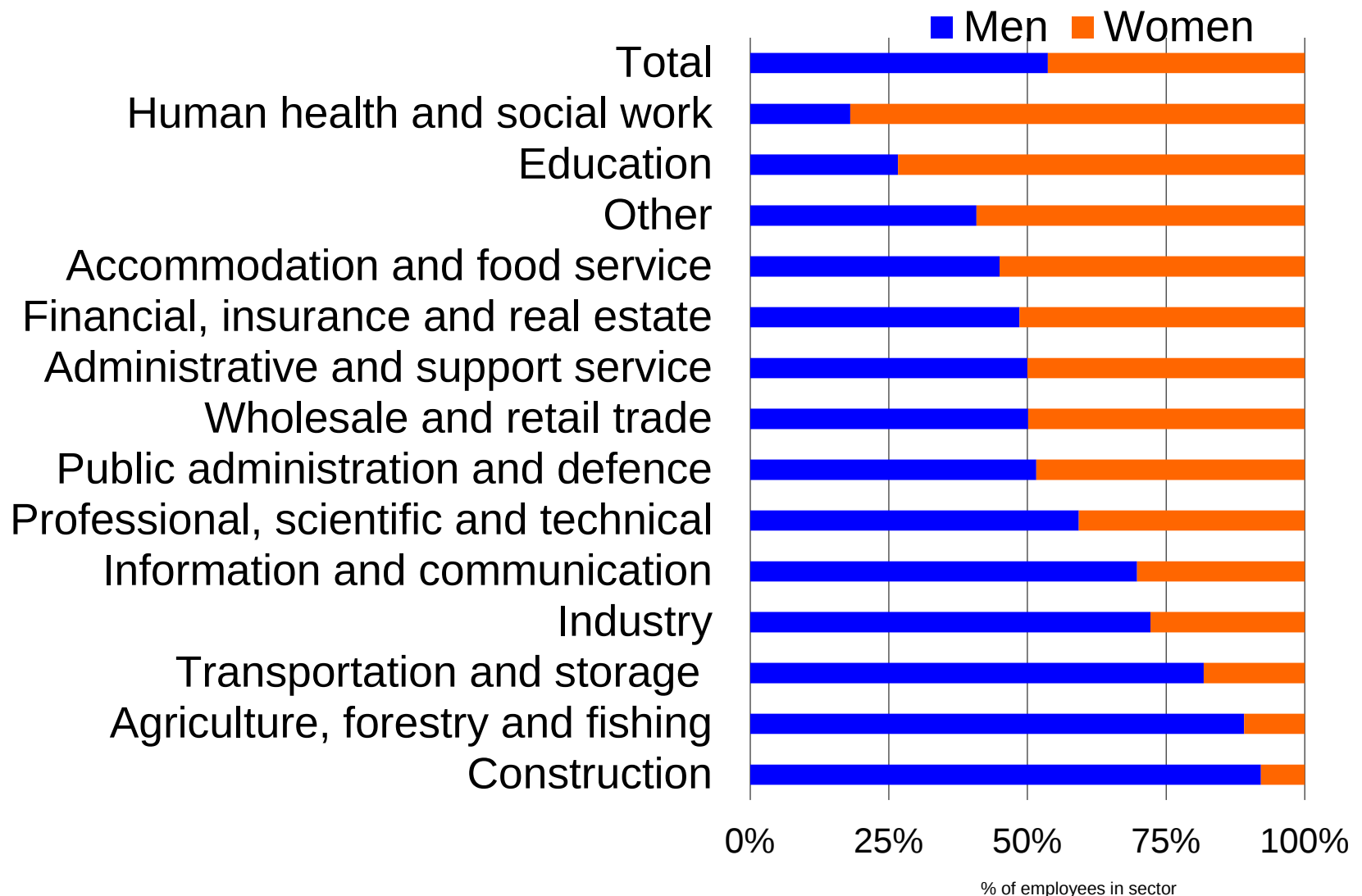


% Women by occupation, 2011

CSO Women and Men in Ireland 2011



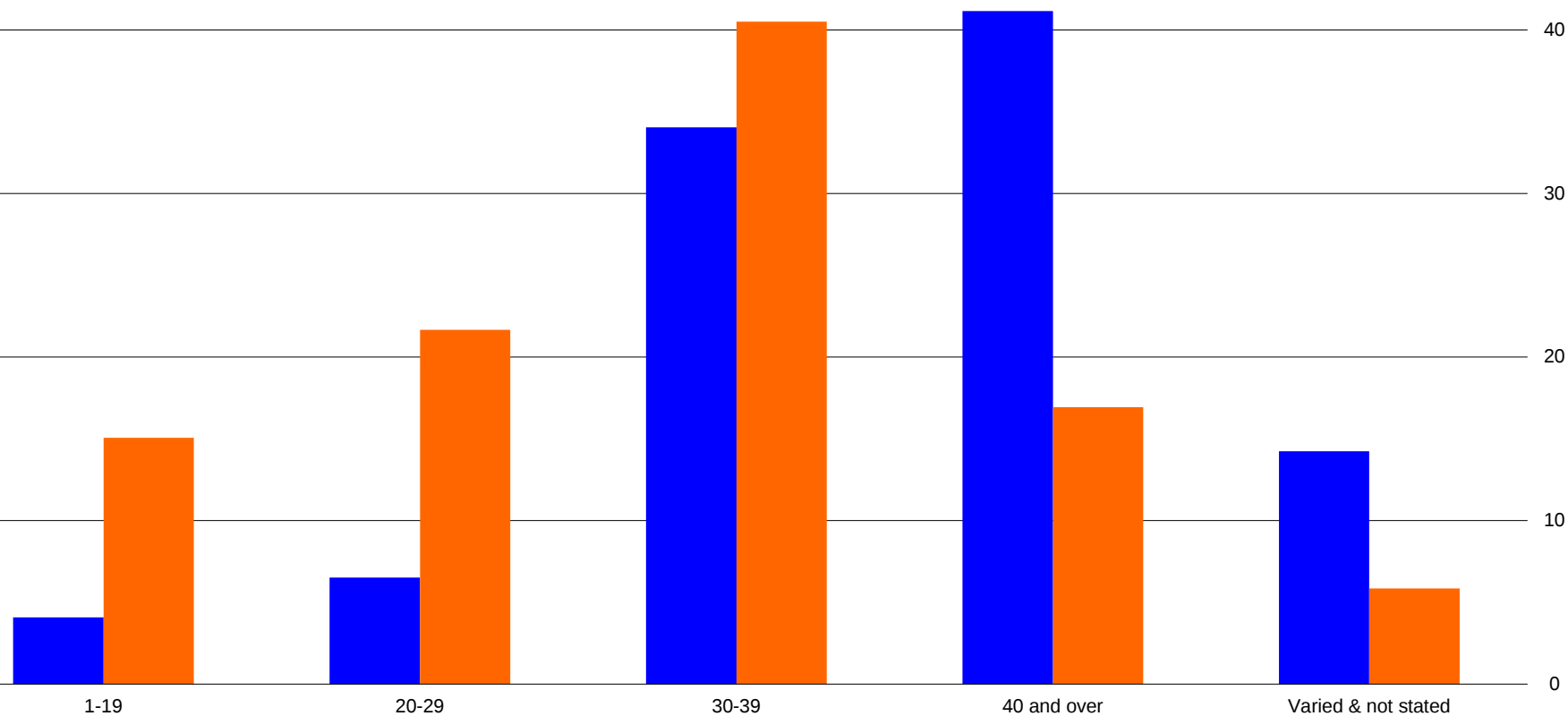
% women by sector 2011



Hours of work per week 2011

■ Men ■ Women

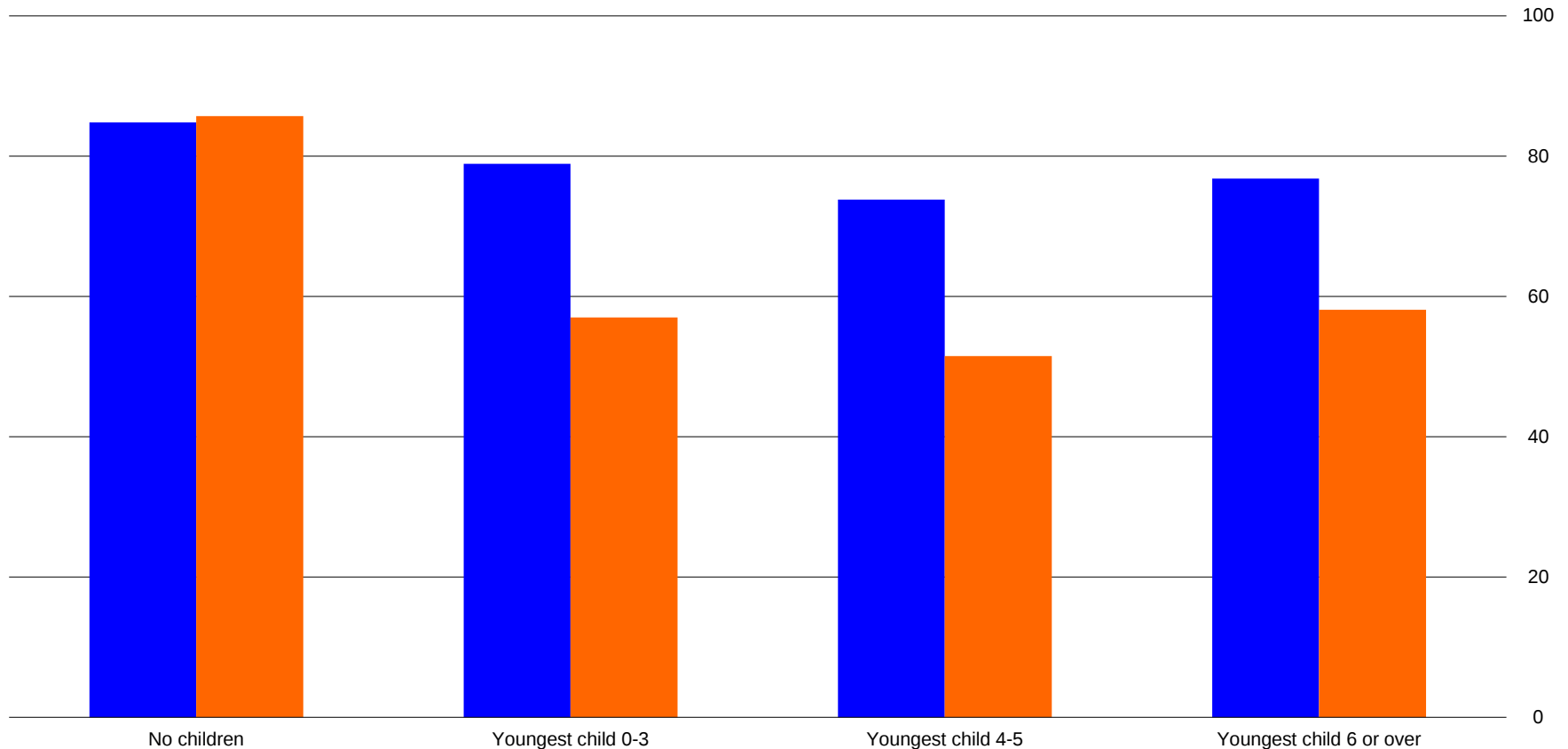
%



Employment Rate – family size 2011

■ Men ■ Women

employment rate



Pension cover

	%			
	2005		2009	
Pension coverage	Men	Women	Men	Women
Occupational pension	38	43	37	41
Personal pension	17	6	13	5
Both occupational & personal pension	3	2	3	2
No pension	42	49	47	51
Total	100	100	100	100
				Source: CSO QNHS

Chart 4.3b Average Income for Males and Females, 2006-2010.



Pay Gap % male earnings 2009

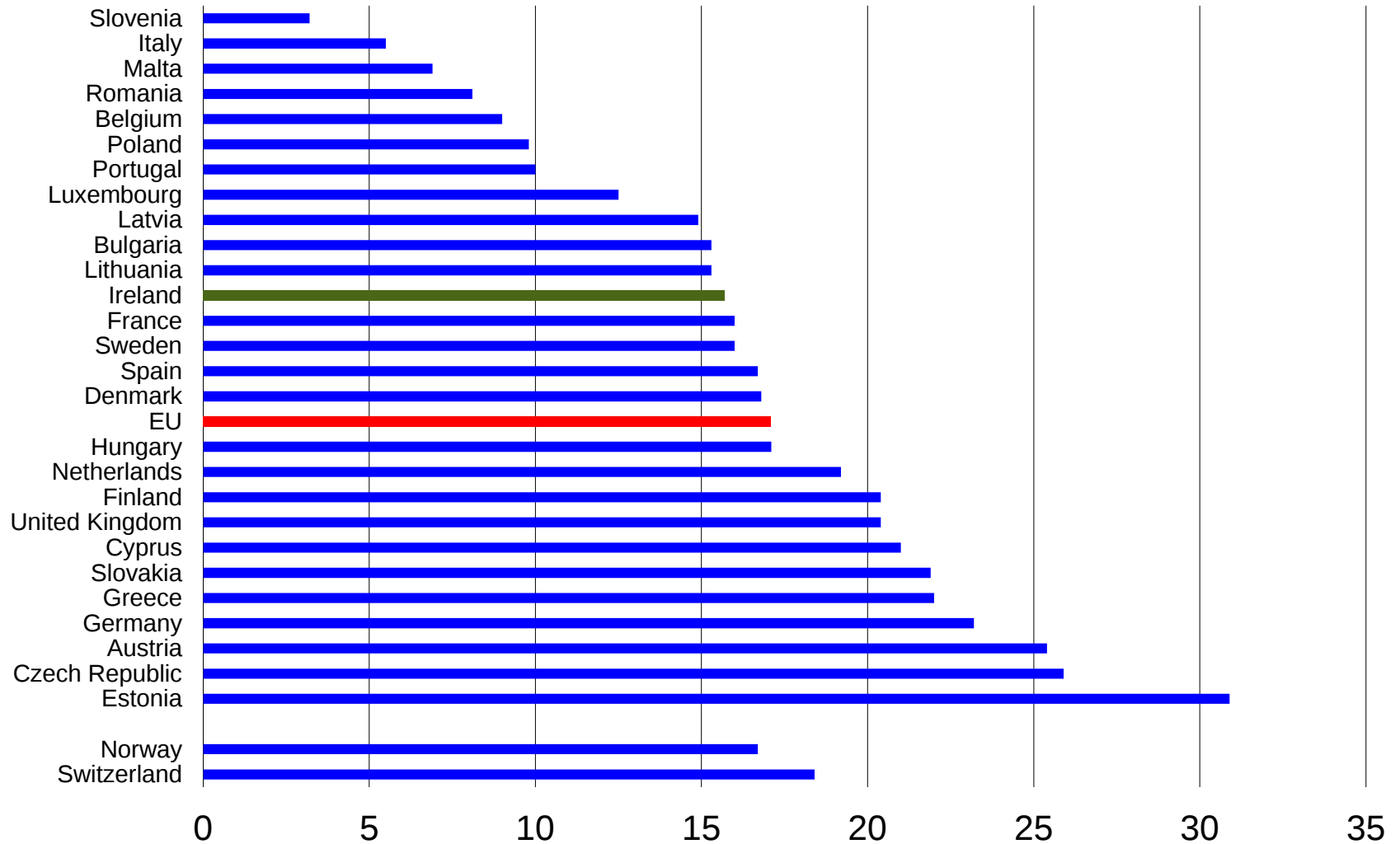
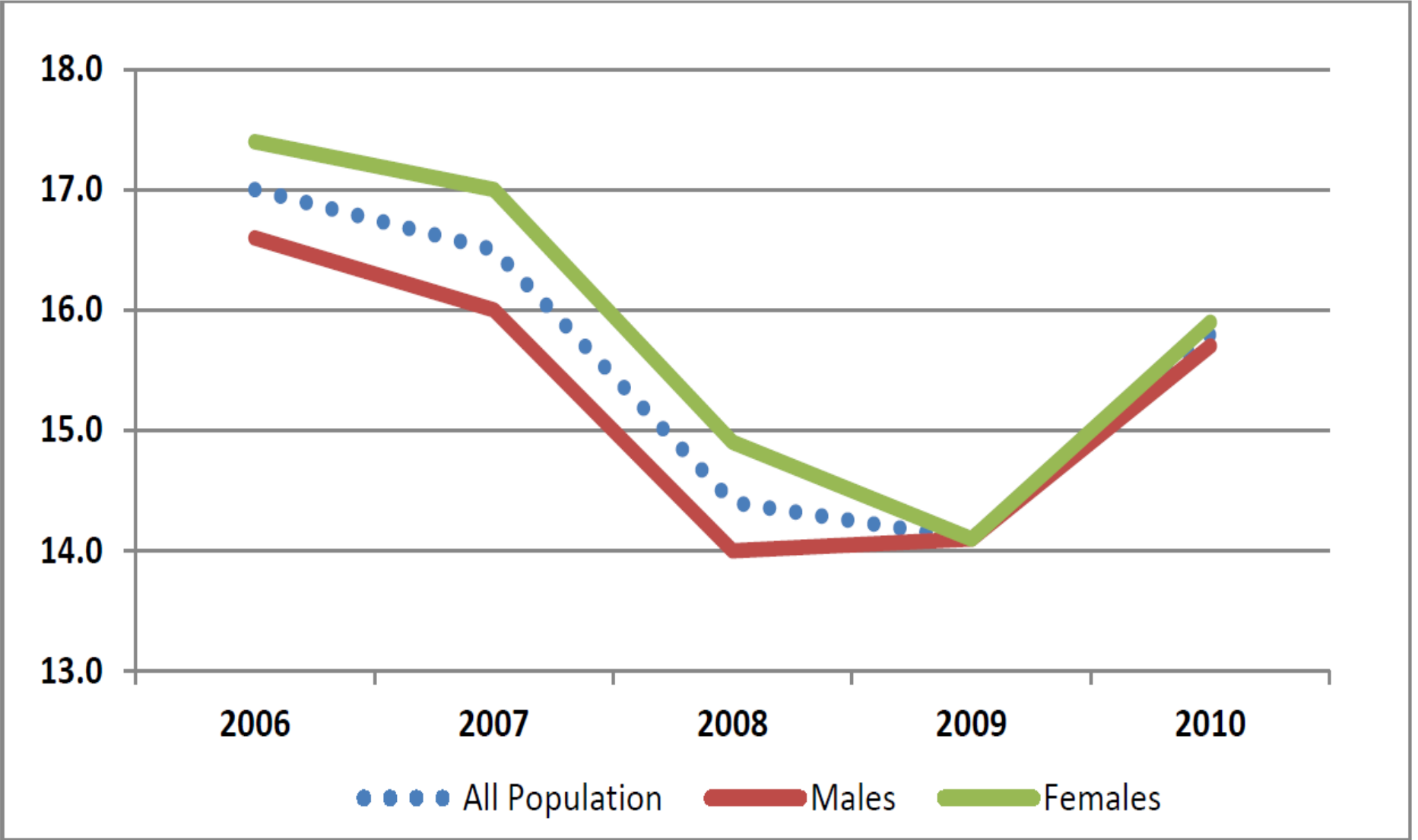
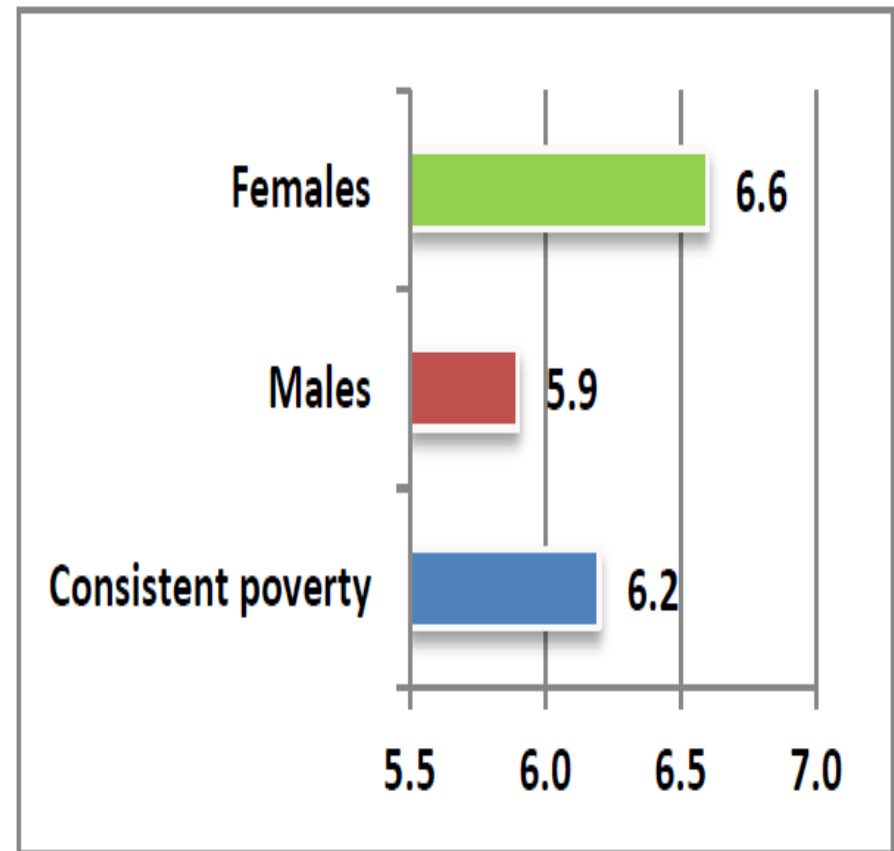
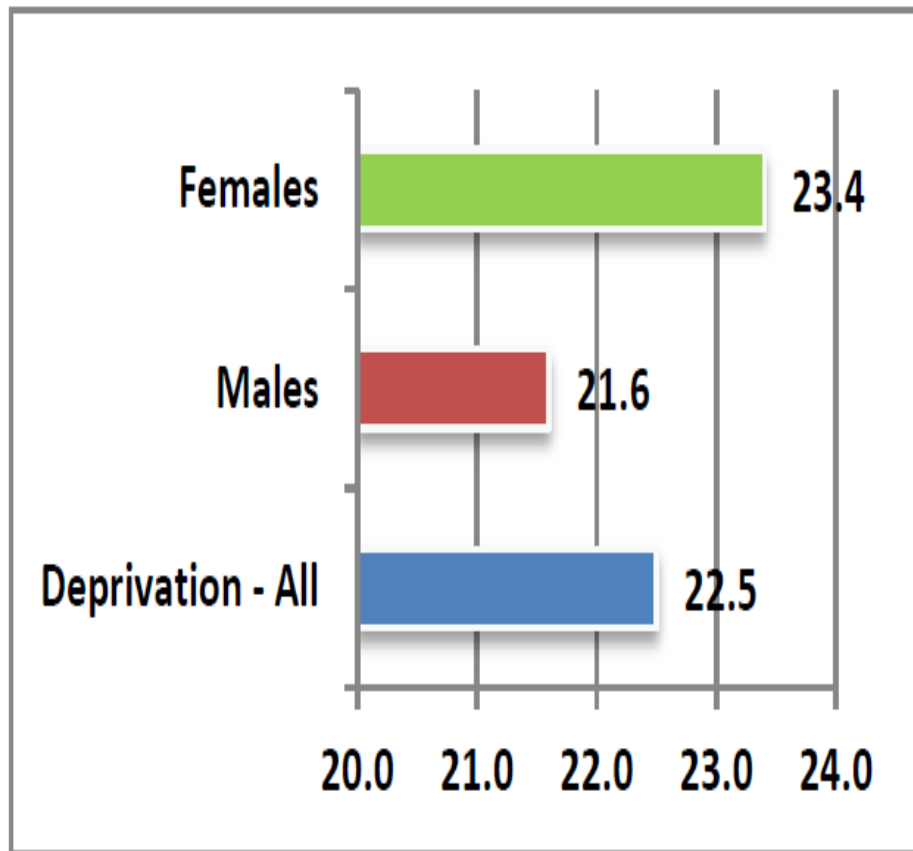


Chart 5.4a Trends in poverty by gender, 2006-2010 (%)



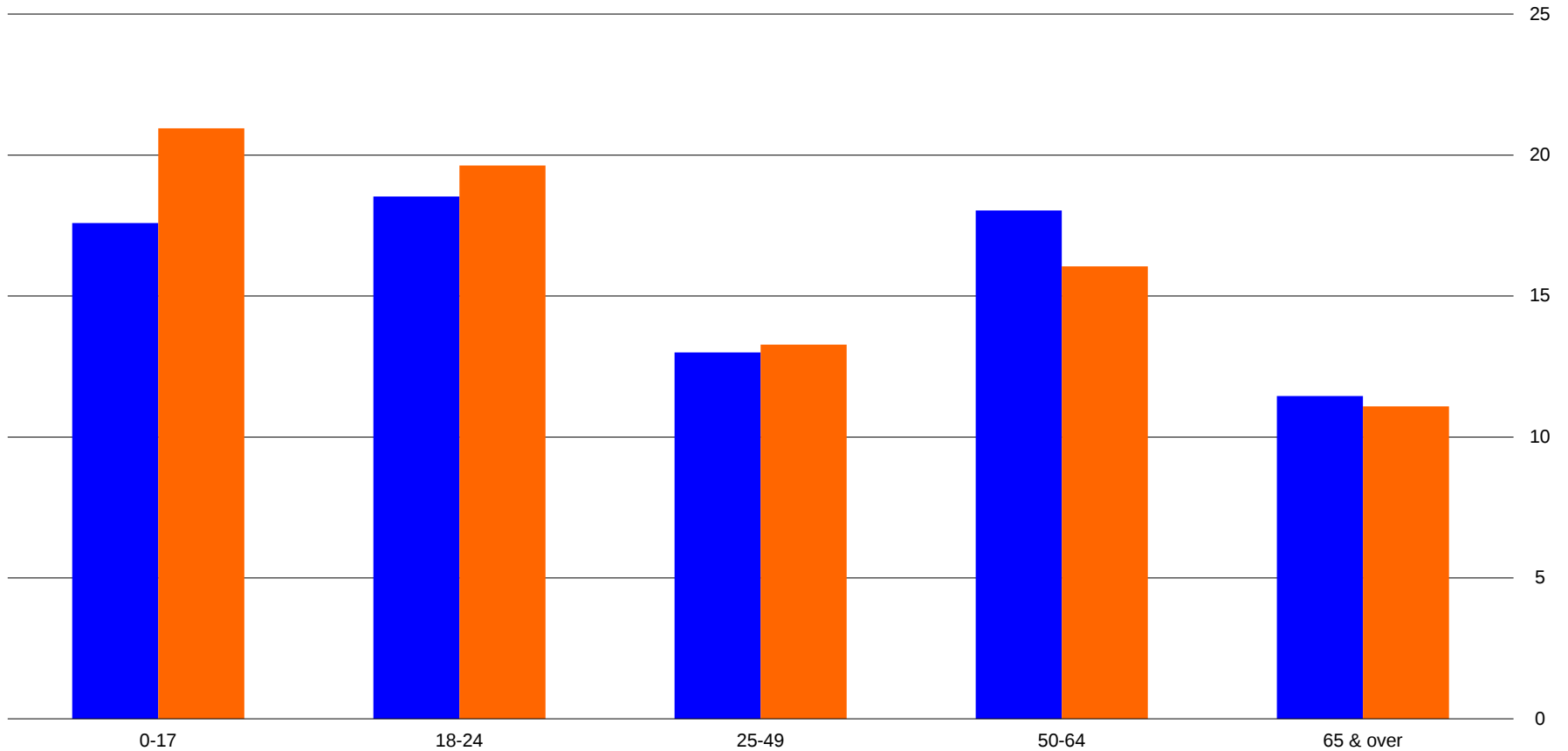
Charts 5.4b/5.4c Deprivation and Consistent Poverty by gender, 2010 (%)



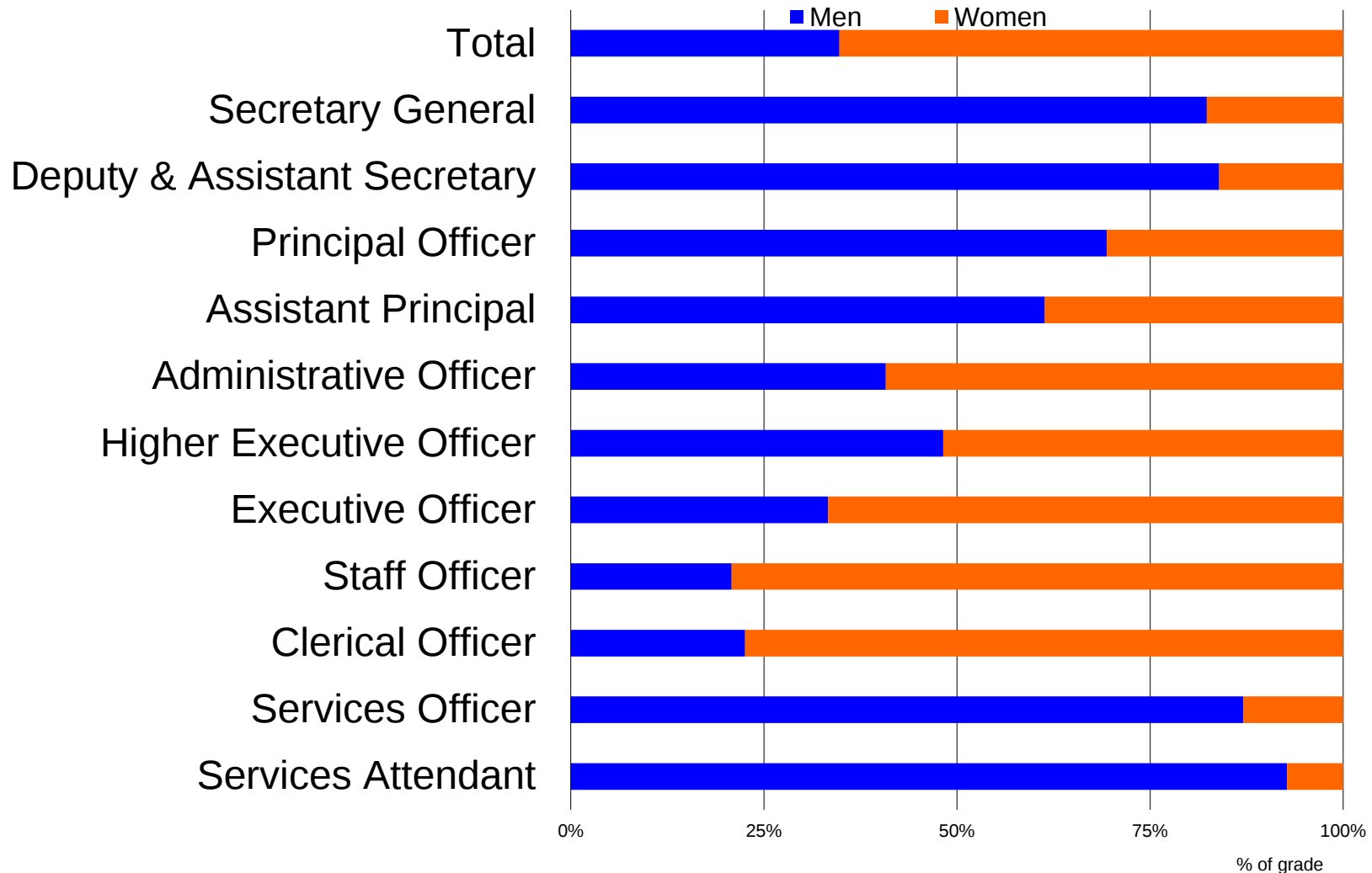
At risk of poverty 2010

■ Men ■ Women

at risk of poverty rate



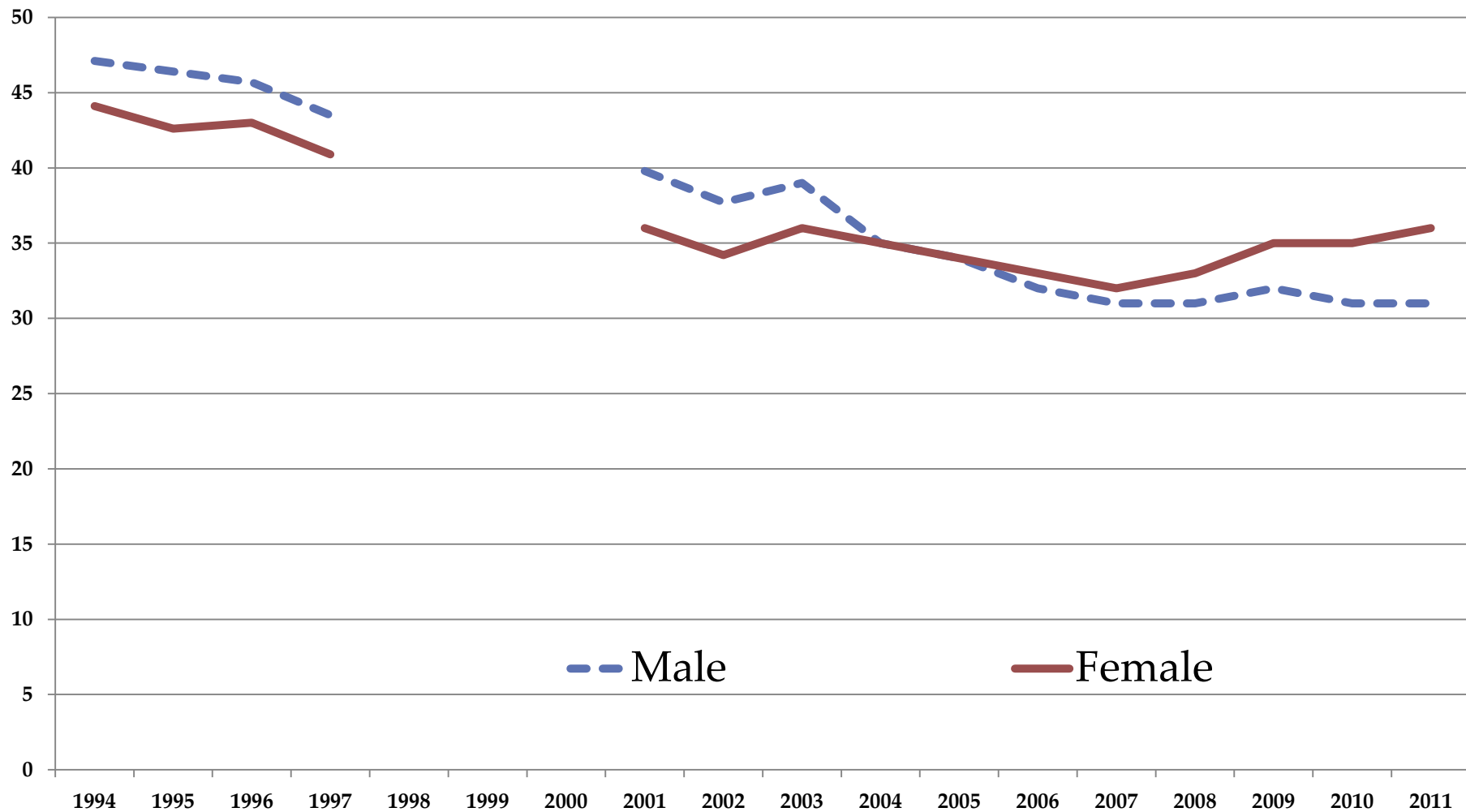
% women civil service 2010



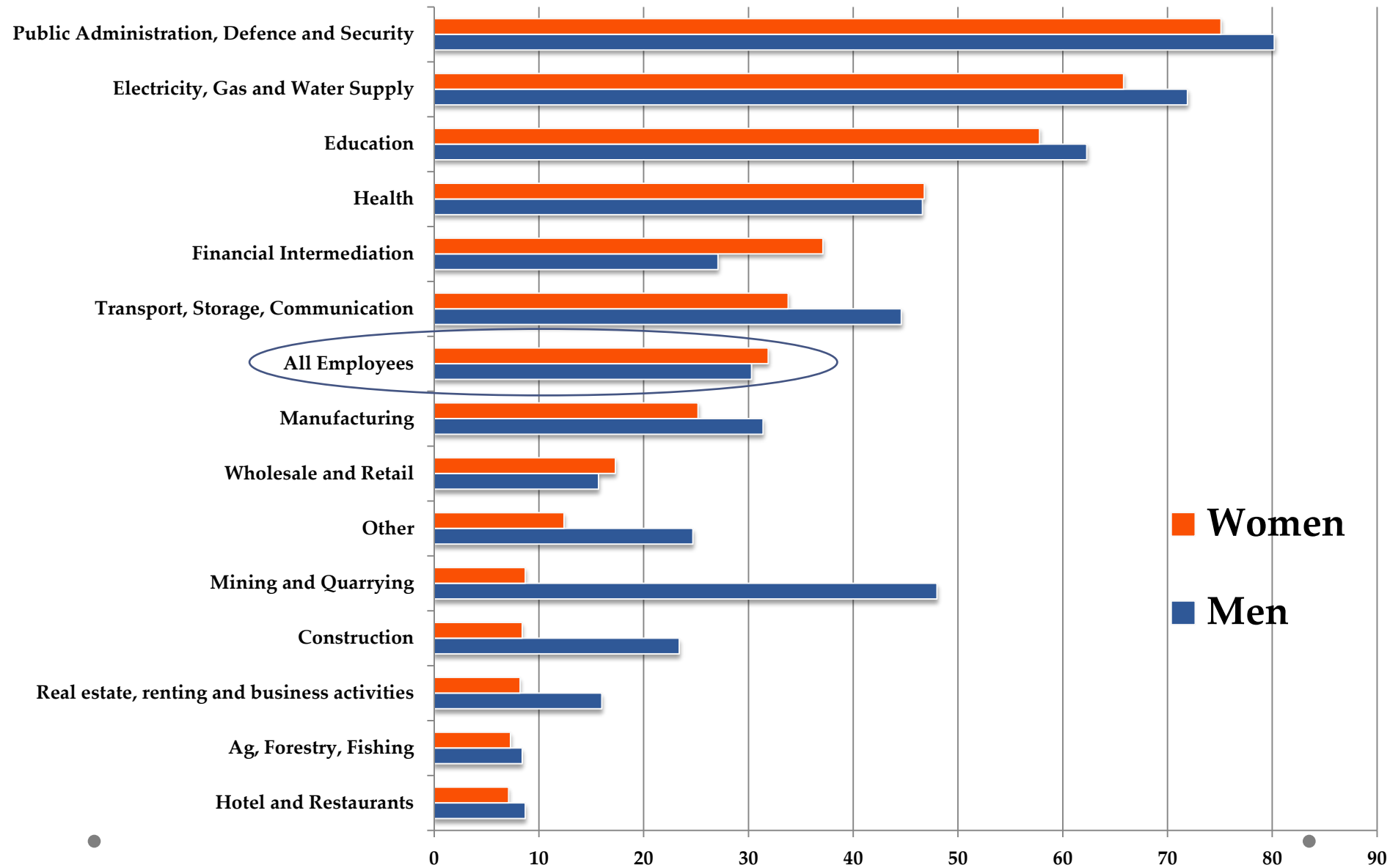
Two questions to consider

1. In politics, media, civil service, industry, civil society, trade unions - where in the hallways of power, debate and decision-making are the voices of:
 - Women
 - Children
 - The young
 - The unemployed
 - The low-skilled
 - Migrants ???
2. Who frames/shapes/determines what questions can be asked and what set of options and answers are possible???

Union density trends



Sectoral comparisons – union density by gender/sector - 2007



Two other questions to consider

1. How do we value 'work' and all types of economic activity?
2. Is 'growth' the only answer to everything?

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