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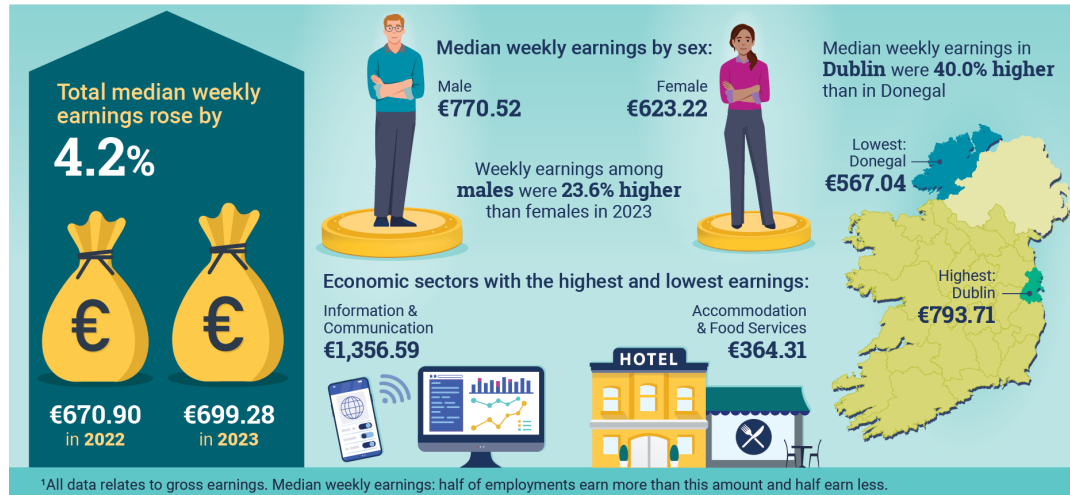
Earnings of New Entrants to Employment

Eimear Heffernan

13th Annual NERI Labour Market Conference, May 2025

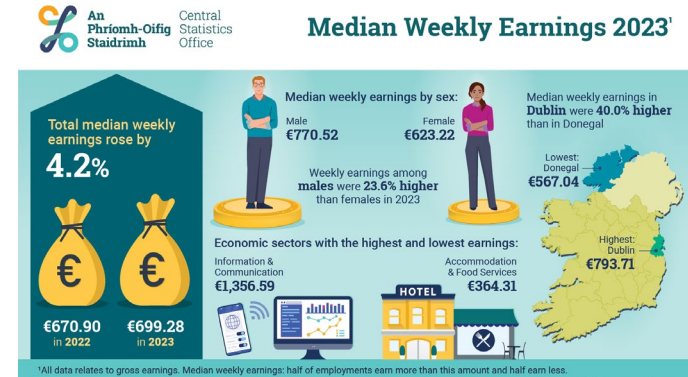
Earnings Analysis using Administrative Data Sources

Median Weekly Earnings 2023¹



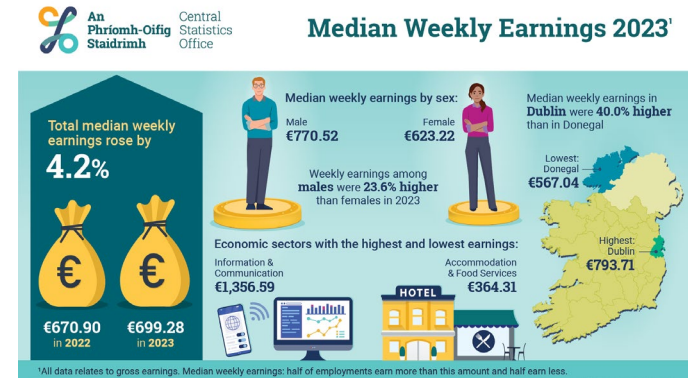
Earnings Analysis using Administrative Data Sources

- Based on employee tax data (PMOD)
- Annual publication
- Typical earnings among employees
 - Sex, age, nationality, county
 - Economic sector, firm size



Earnings Analysis using Administrative Data Sources

- Restrictions & exclusions
 - October only
 - Economic sectors B – S
 - Minimum €500 per annum
 - Active 2 weeks in reference year
 - Secondary employments €4,000 per annum





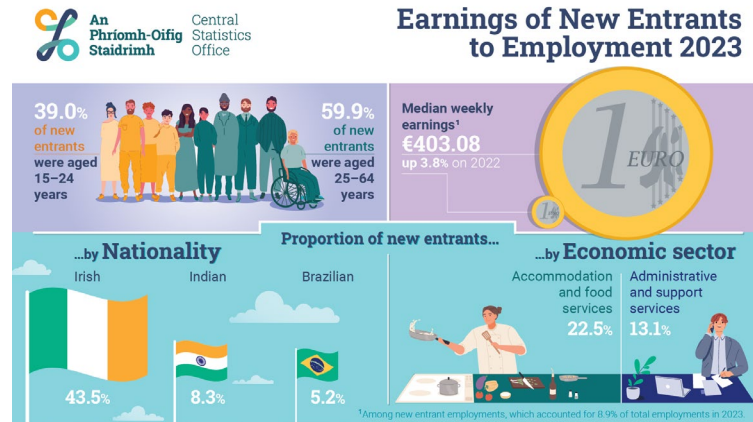
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Earnings of New Entrants to Employment, 2023

Earnings of New Entrants to Employment

- Who were the new entrants?
- Where were the new entrants employed?
- What were the average earnings among new entrants?



Earnings of New Entrants to Employment

- Based on annual EAADS datasets
- Individuals who did not appear on the EAADS annual file prior to the reference period
- New Entrants 2023
 - Present on the 2023 annual file, but did not appear on EAADS file in 2019, 2020, 2021, or 2022





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Who were the new entrants in 2023?

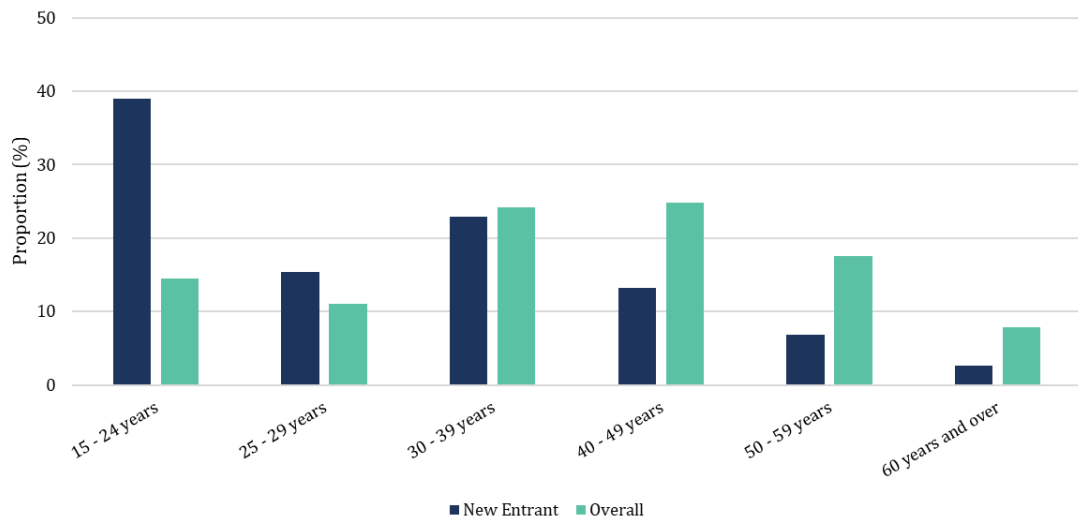


Who were the new entrants to employment?

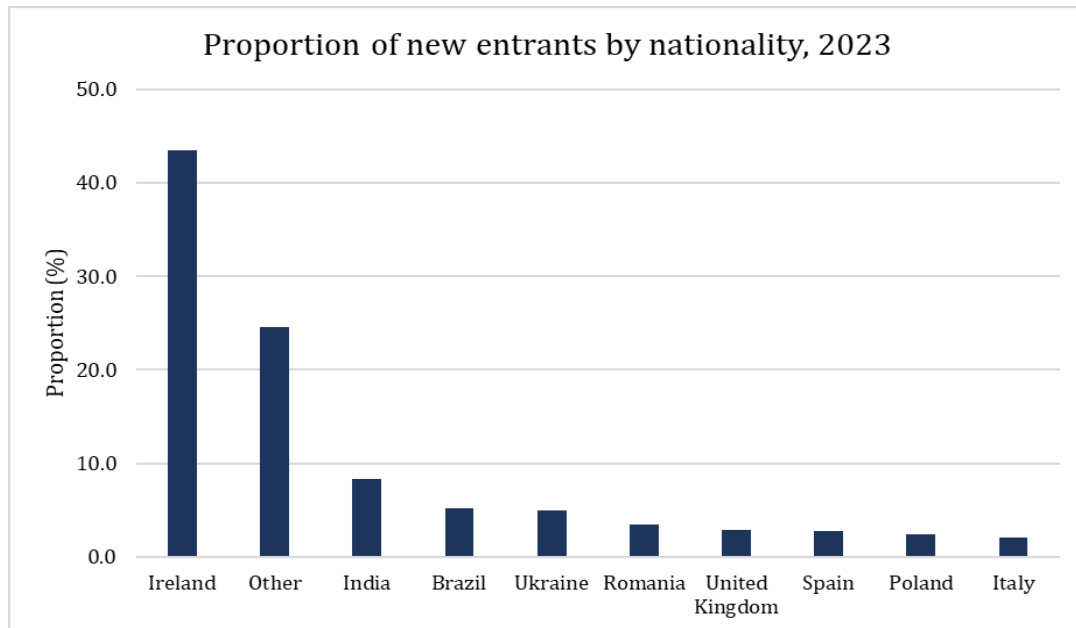
Proportion of new entrants by sex, 2023

	New Entrant (%)	Overall (%)
Male	52.0	50.2
Female	48.0	49.8

Proportion of new entrants by age group, 2023



Who were the new entrants to employment?

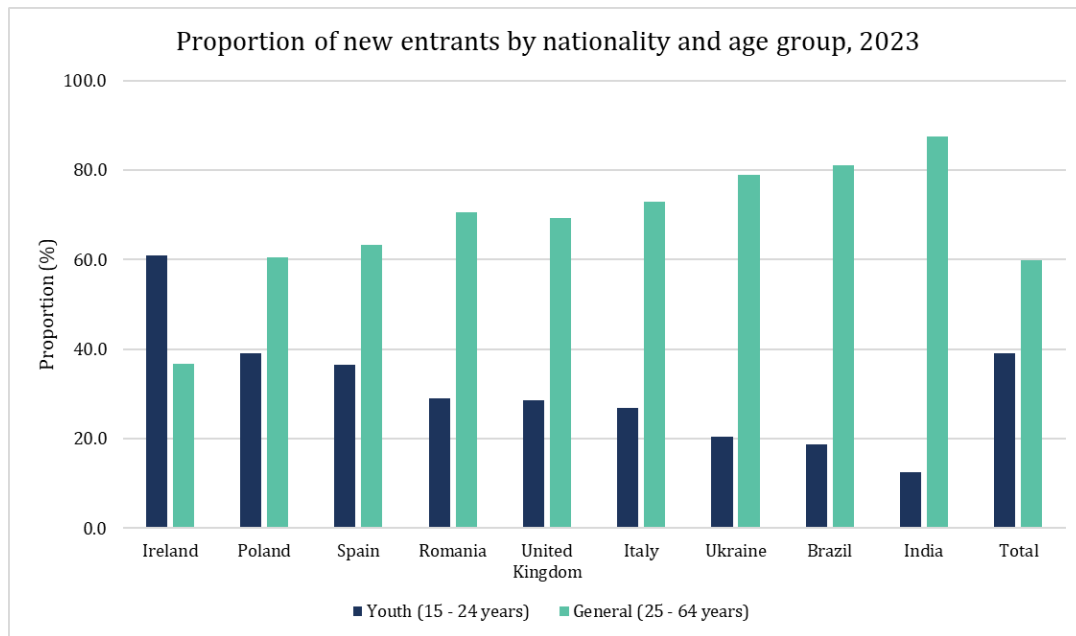


Nationality

• Ireland	43.5%
• India	8.3%
• Brazil	5.2%
• Ukraine	5.0%



Who were the new entrants to employment?



Irish Nationals

- 15-24 years 61.0%
- 25-64 years 36.8%

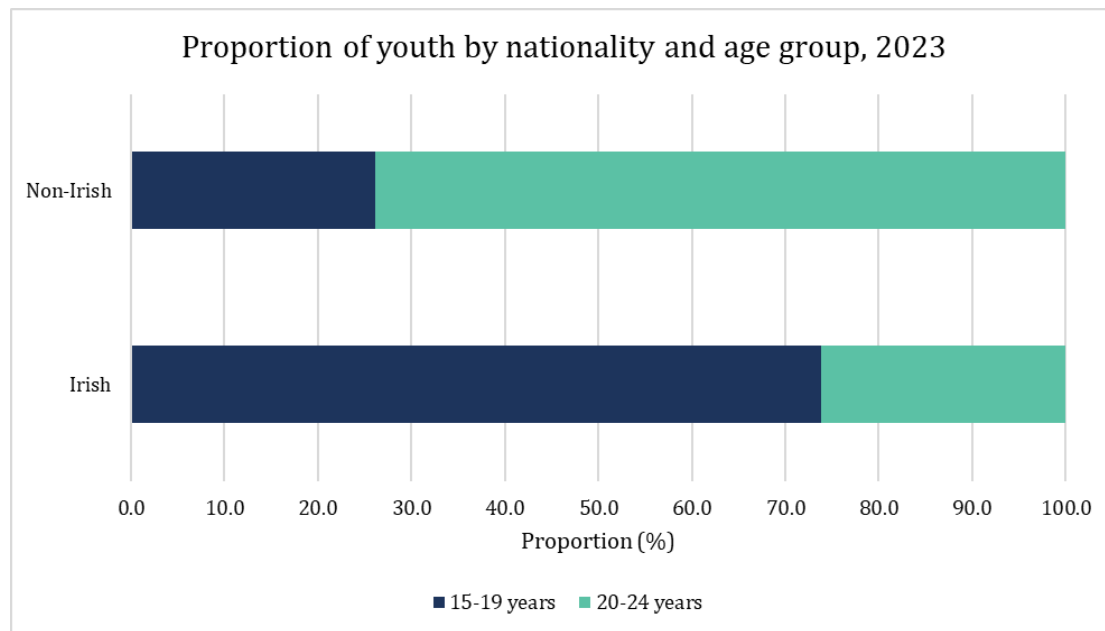
Non-Irish Nationals

- 15-24 years 22.1%
- 25-64 years 77.6%

Age profile will impact average earnings



Who were the new entrants to employment?





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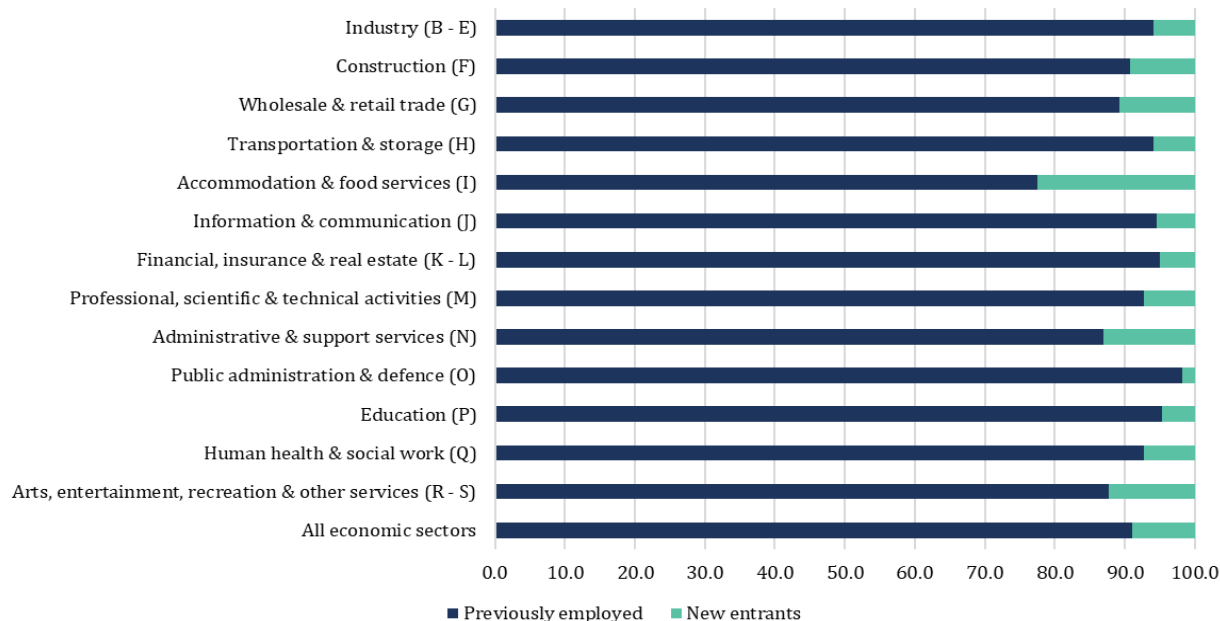
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Where were the new entrants employed?



Where were the new entrants employed?

Proportion of employments held by new entrants, 2023



New entrant employments

2022

10.7%

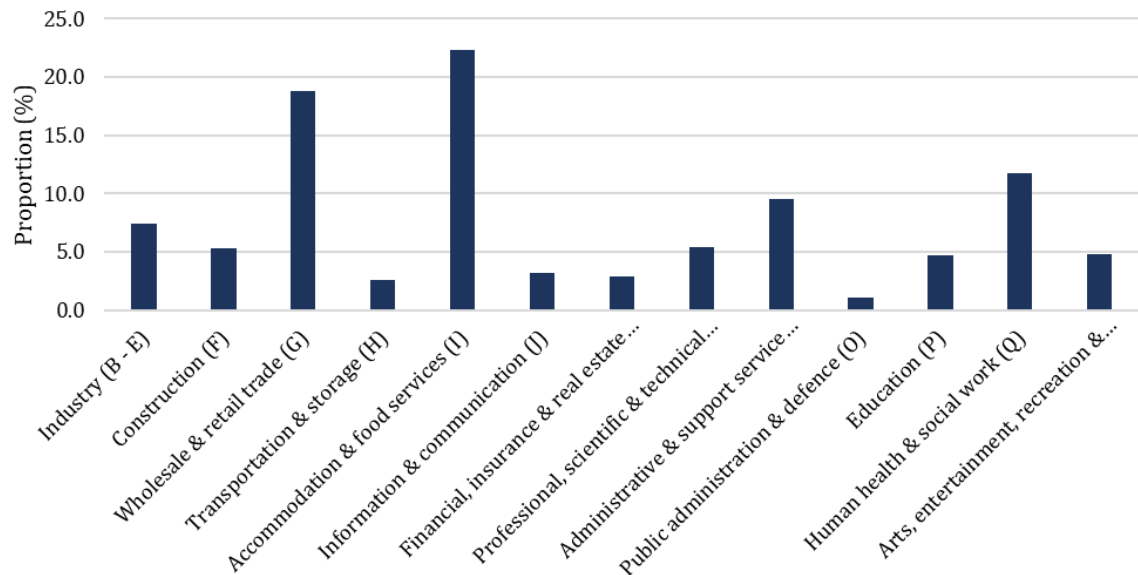
2023

8.9%



Where were the new entrants employed?

Distribution of new entrant employments by seconomic sector,
2023

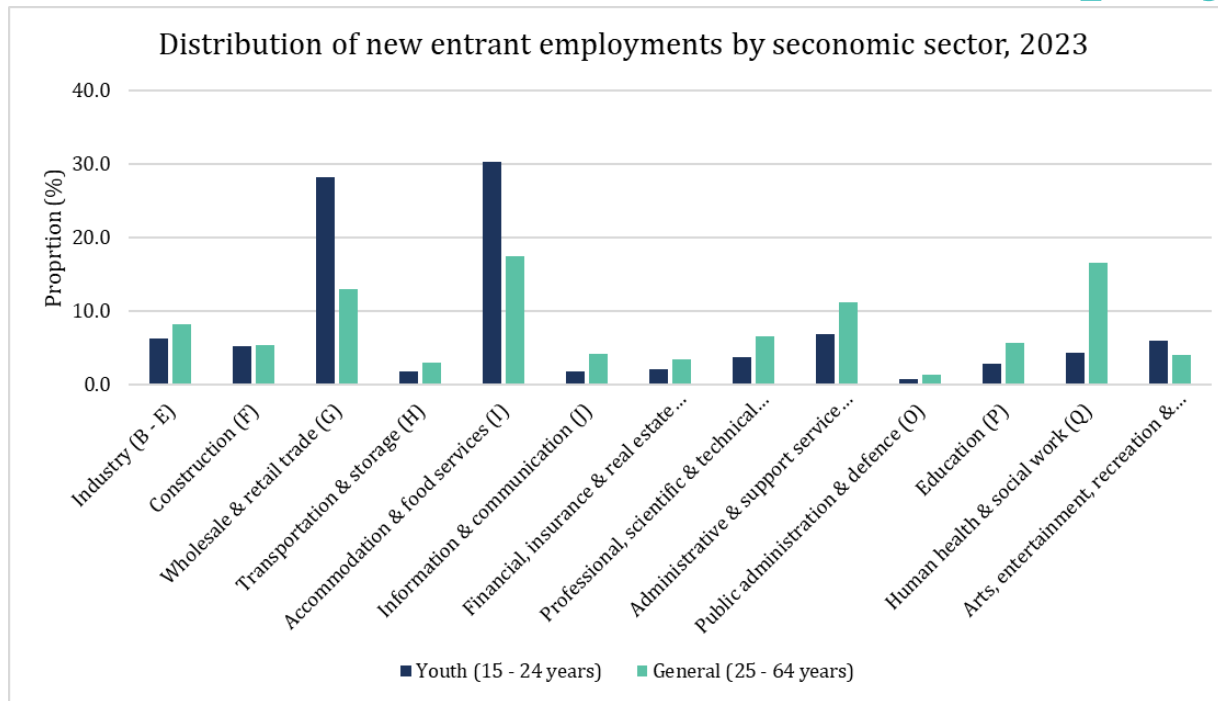


New entrant employments

Accommodation & Food Services	22.3%
Wholesale & Retail Trade	18.8%
Transportation & Storage	2.6%
Public Administration & Defence	1.1 %



Where were the new entrants employed?





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What were the earnings among new entrants?

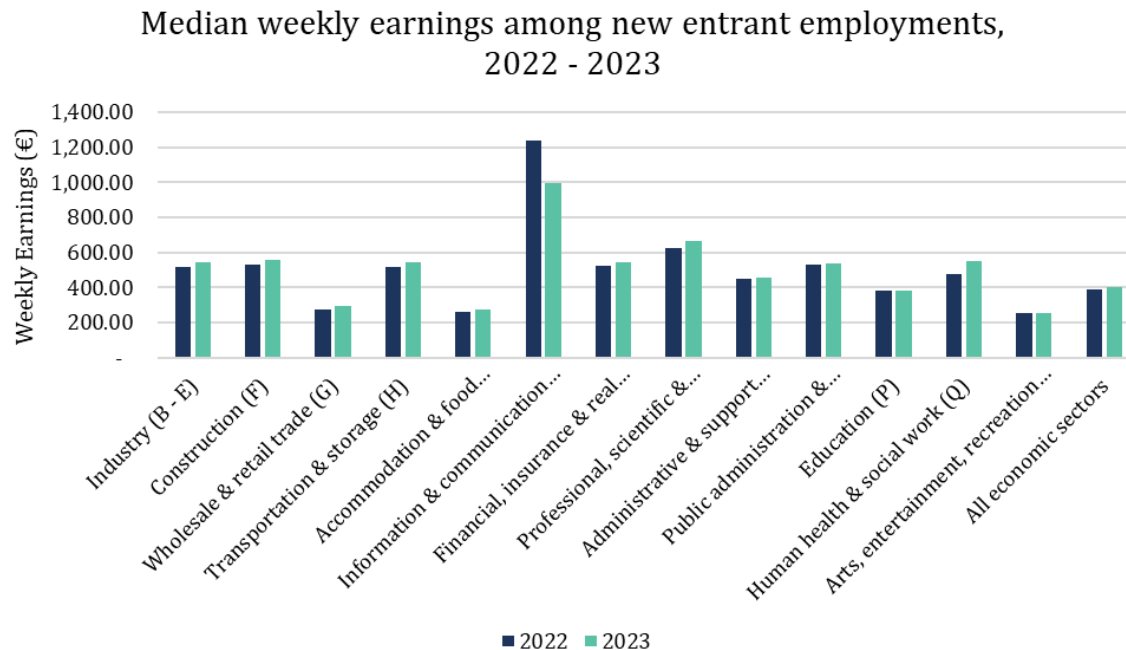


What were the earnings among new entrants?

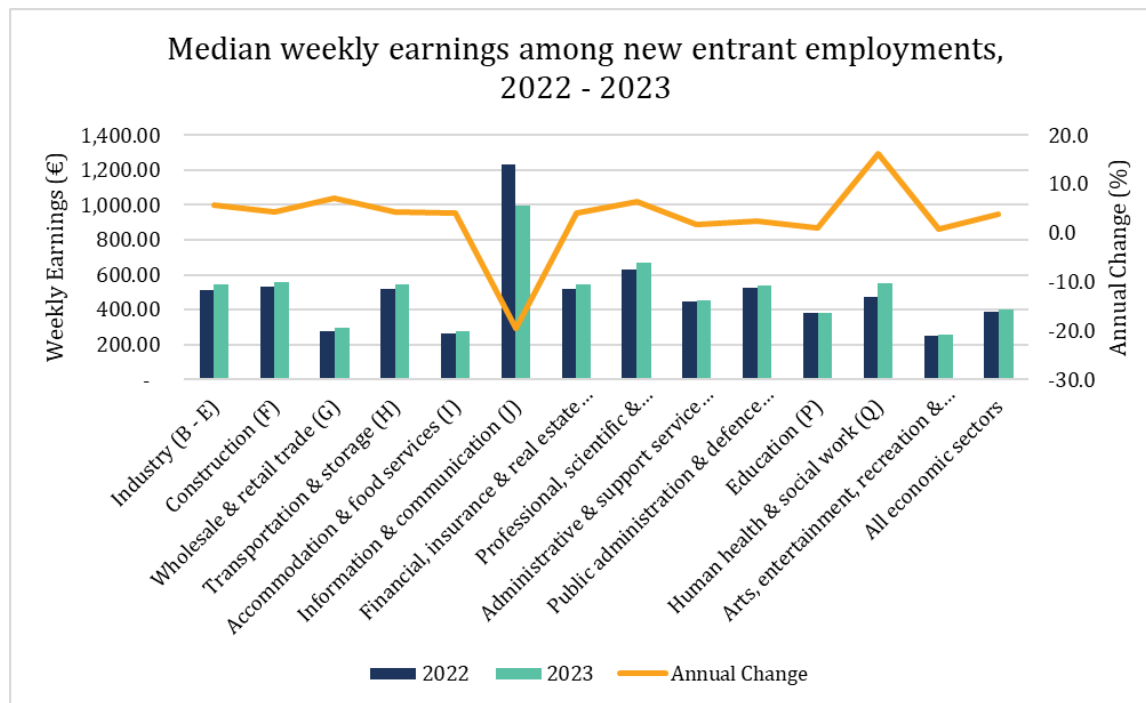
Median weekly earnings, 2023

New Entrants €403.08

Overall €699.28

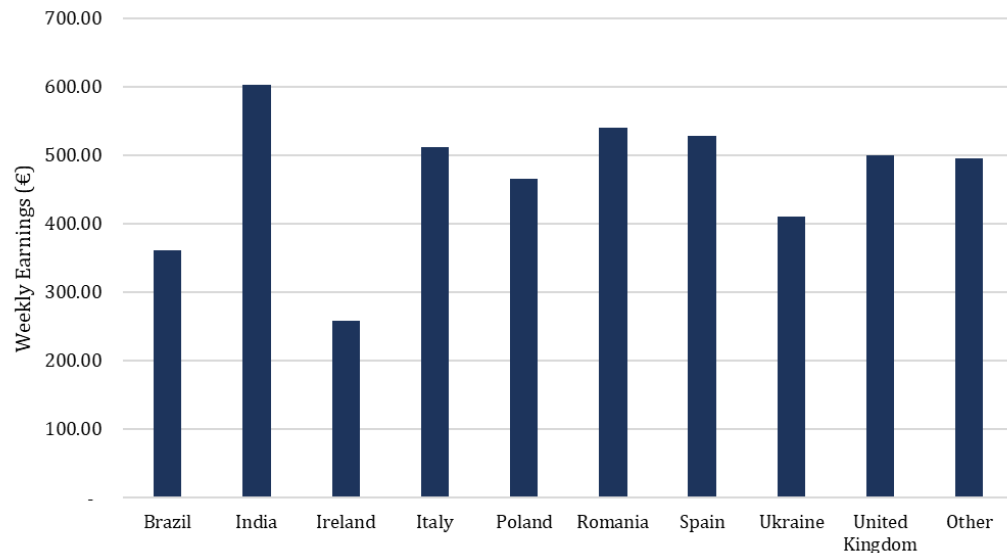


What were the earnings among new entrants?



What were the earnings among new entrants?

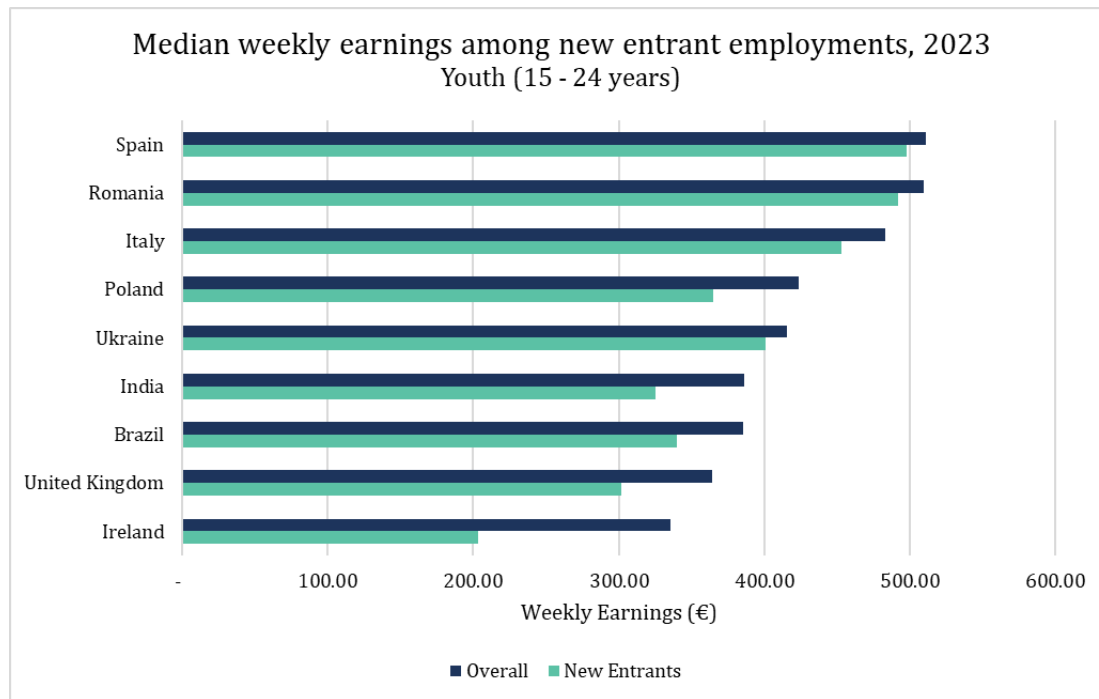
Median weekly earnings among new entrant employments by nationality, 2023



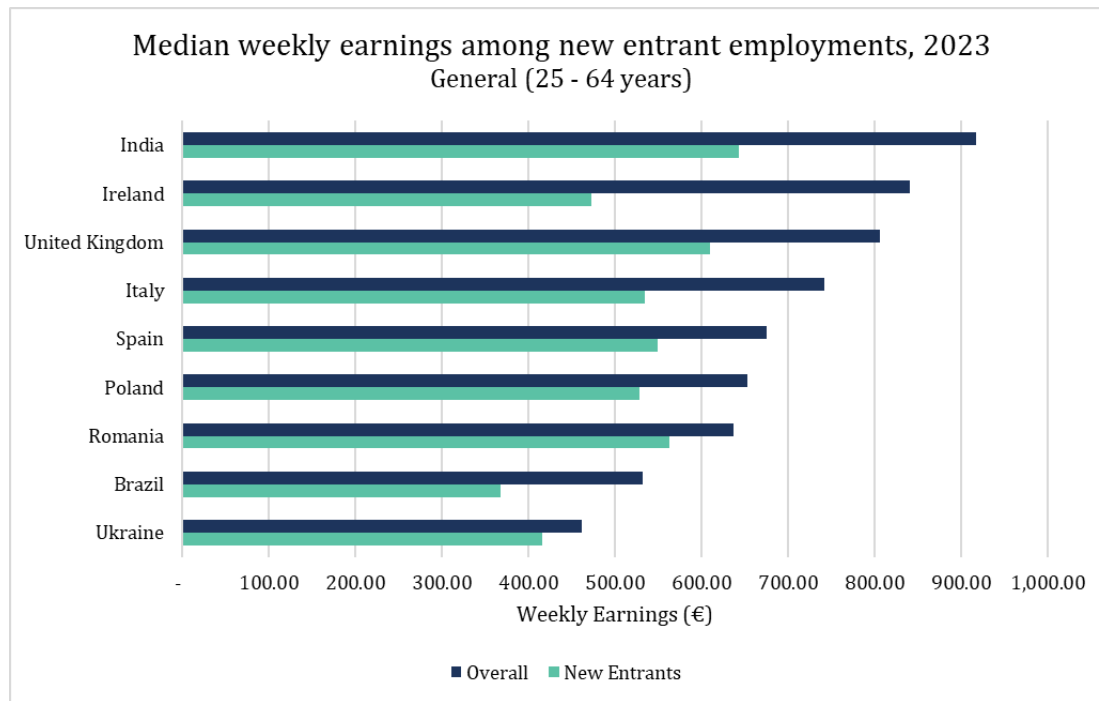
- India €601.86
- Romania €539.33
- United Kingdom €499.77
- Brazil €360.47
- Ireland €257.84
- Age profile of nationality cohorts impacts median weekly earnings



What were the earnings among new entrants?



What were the earnings among new entrants?





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Future Analysis



Future Analysis

Earnings of New Entrants to Employment

- Mobility
 - Employment
 - Economic sector
- Annual change in earnings





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