

Job search without job quality

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This project has received funding from the European Union's Horizon 2020 research & innovation programme under grant agreement No 870702



Rialtas na hÉireann
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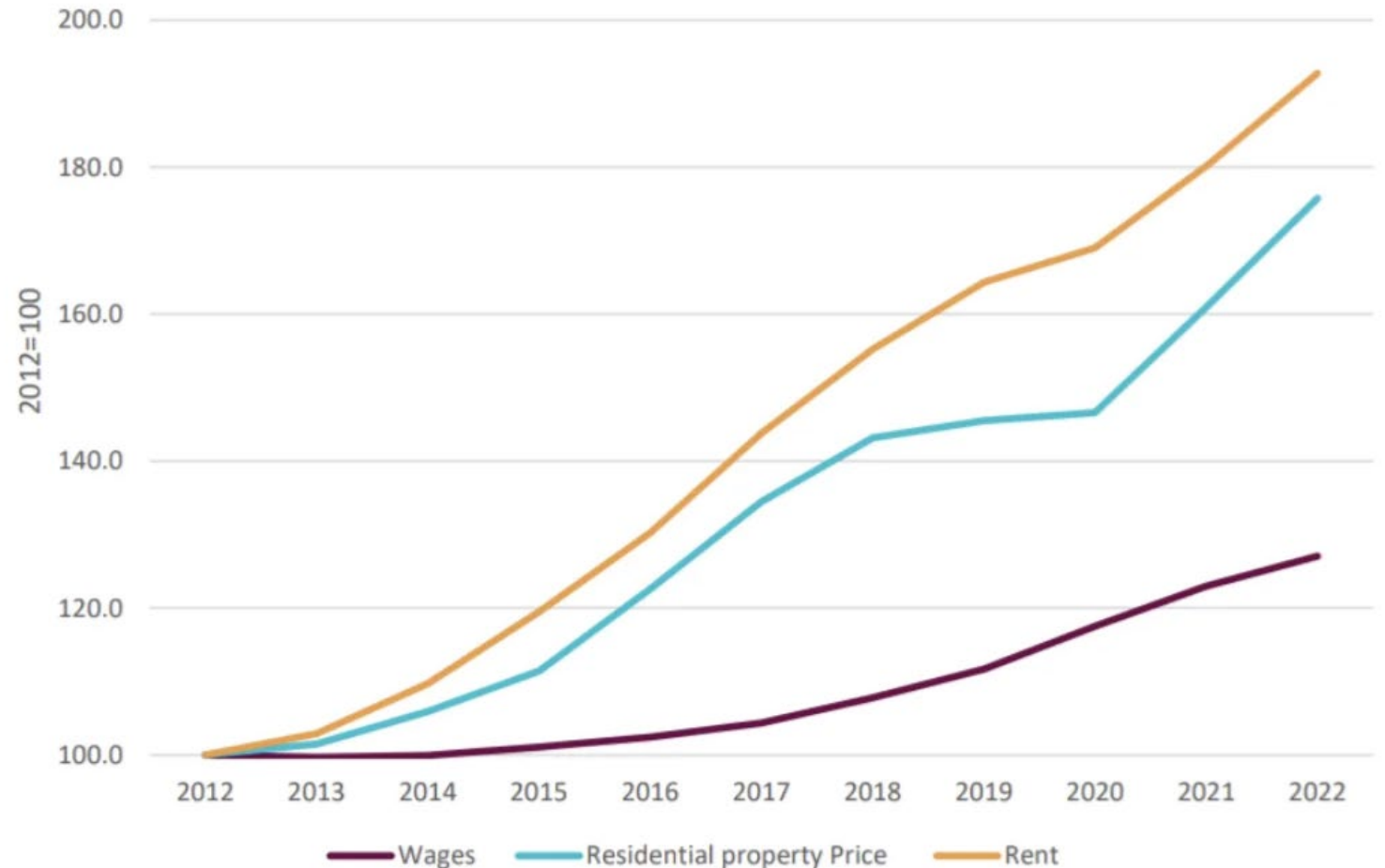


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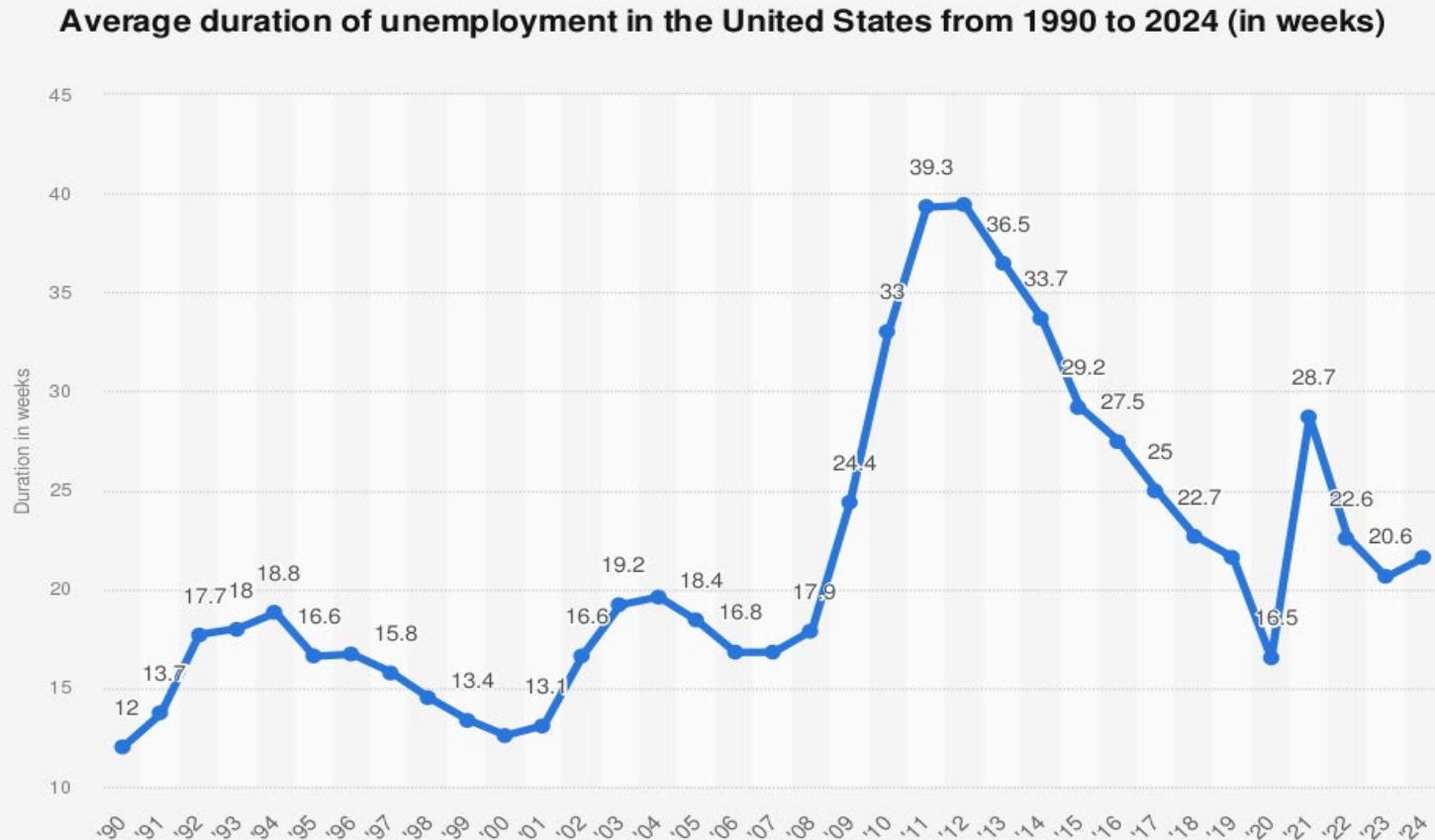
Funded by EU Commission Recovery and Resilience Facility under the Science Foundation Ireland Future Digital Challenge
Grant No 22/NCF/FD/11033

The Job Quality Crisis: A Hidden Driver of Inequality

“Too many EU workers still lack a decent wage, job security or equal opportunities.”
— *Paolo Gentiloni and Nicolas Schmit, European Commissioner*

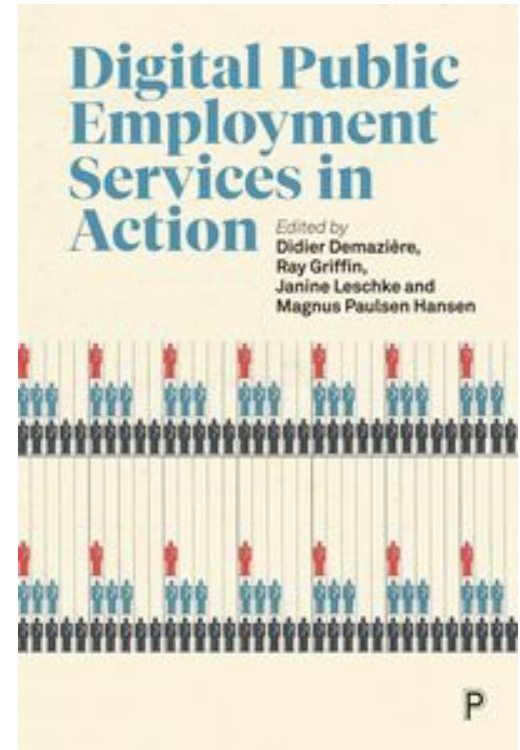


The Problem: Fast Job Matching, Slow Decline



Source
Bureau of Labor Statistics
© Statista 2025

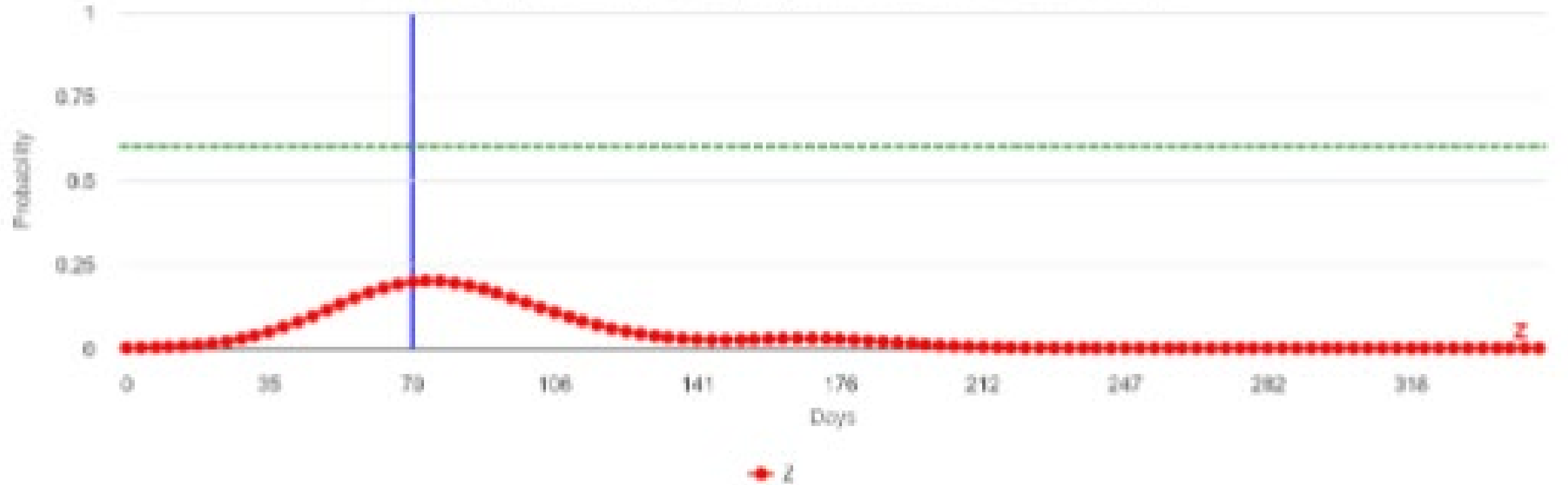
Additional Information:
United States; 1990 to 2024; 16 years and older



Average time unemployed



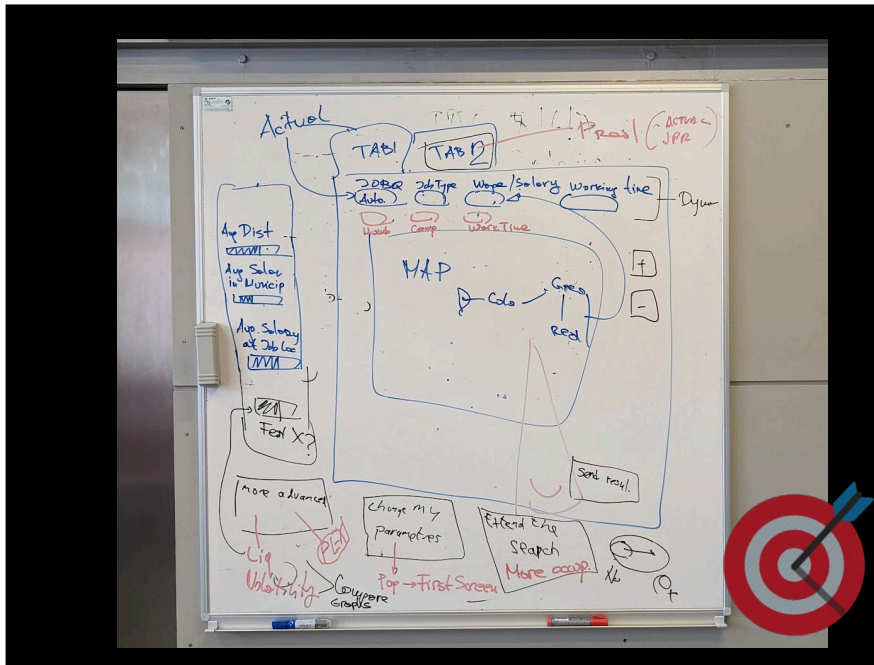
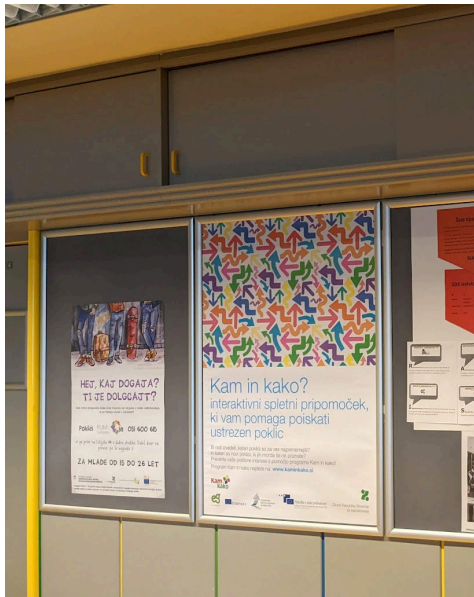
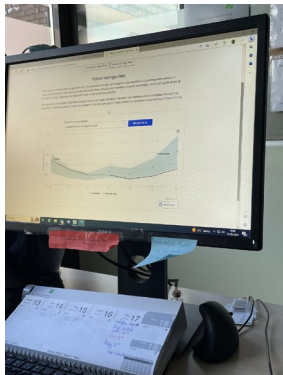
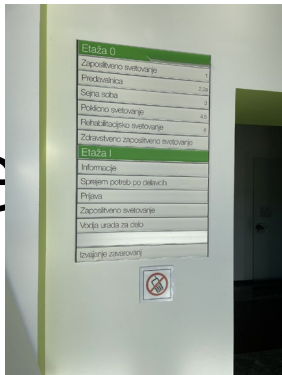
Based on the filled data and historical trends from the last 12 months the mean time to employment is 118 days.
With a 90% probability of employment between 63 and 77 days.



report.xls.com

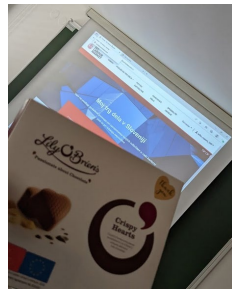
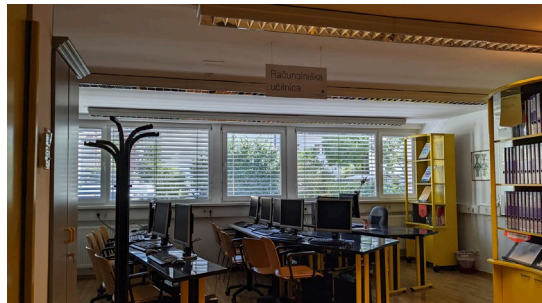
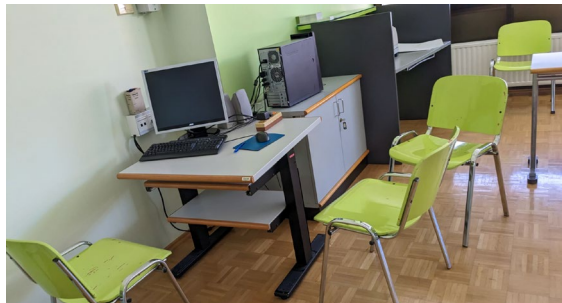
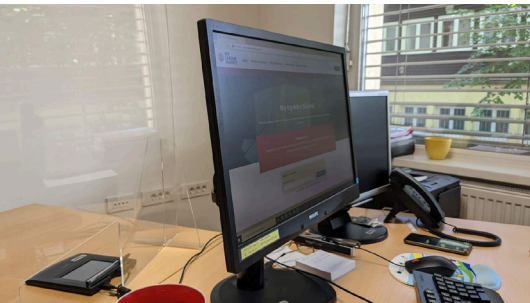
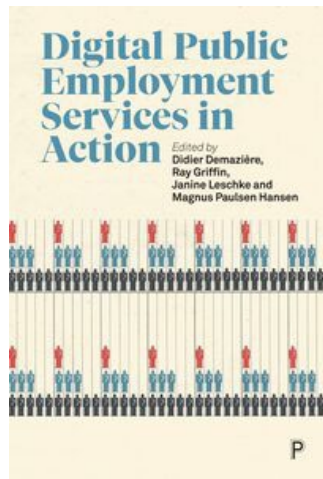


GRAPH INFO

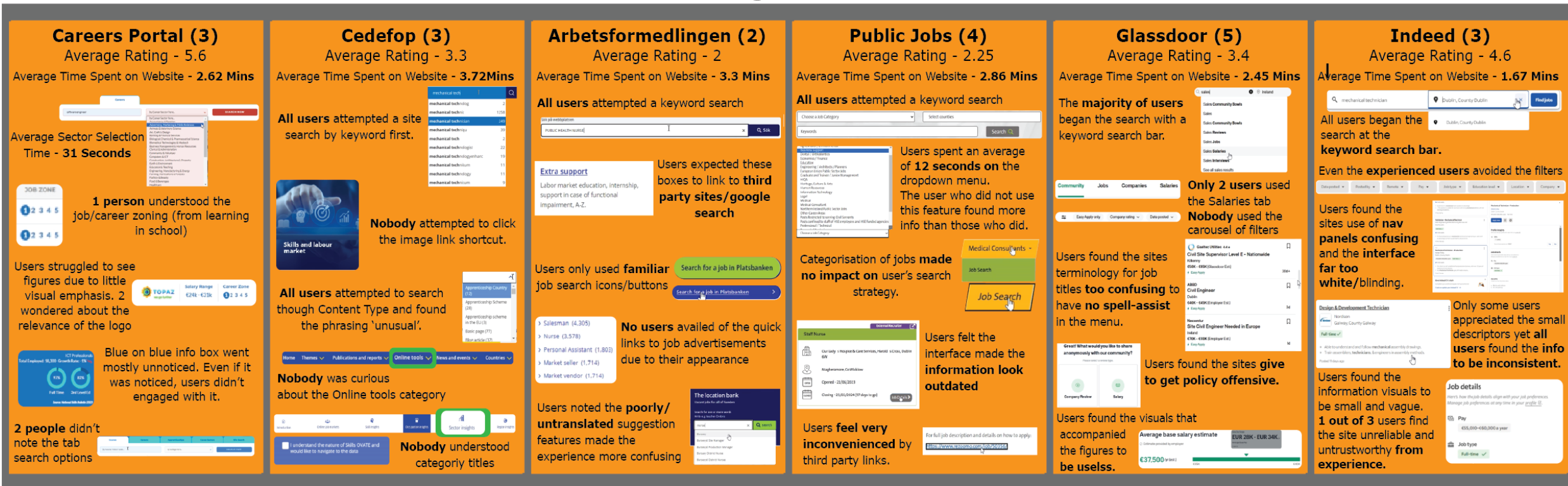


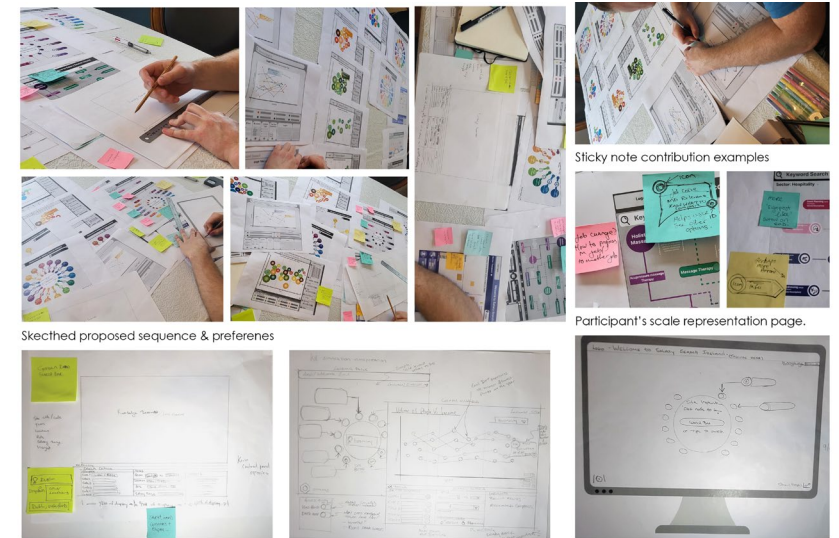
Method

- Slovenia (with colleague Sabina Pultz)
- Ireland (with colleague Emma Holden)



Benchmark: User Testing Result Score Cards Websites





Carlow

Brainstorming
Workshops

Ljubljana

Our beta- piloted solution



LOGIN

English ▾

BESPOKE VACANCIES MAP

Here you have the chance to see what are the quality of the current job offer in Slovenia.

Please, fill in the following data and choose what are the main aspects for you for talking about the quality of a job. And the algorithm will show you the level of quality regarding the aspects you selected.

FILL AND CHOOSE

Current location

LJUBLJANA

(Specify your current or nearest location.)

Professional Occupation

Health care assistants ▾

User wishes for working time

Full-time

What are the most important aspects for your job?

HERE YOU CAN NARROW YOUR SEARCH

☒ **Autonomy and control over working tasks**

E.g. ability to choose your methods or speed of work and influence decisions important for your work. (i)

☐ **Meaningful work**

E.g. having a job that gives you the feeling of work well done or of doing useful work. (i)

☐ **Training opportunities at work**

Jobs including training opportunities (i)

☒ **Career advancement**

Good prospects for career advancement. (i)

☐ **Limited physical risks**

Removes job offers carrying high physical risks (e.g. painful positions, lifting or moving heavy loads or people) from search results. (i)

☐ **Limited psycho-social risks**

Removes job offers carrying high psycho-social risks (e.g. worrying about work when you were not working) from search results (i).

☐ **Standard working time**

No night work or week-end work. (i)

☒ **Flexible working time**

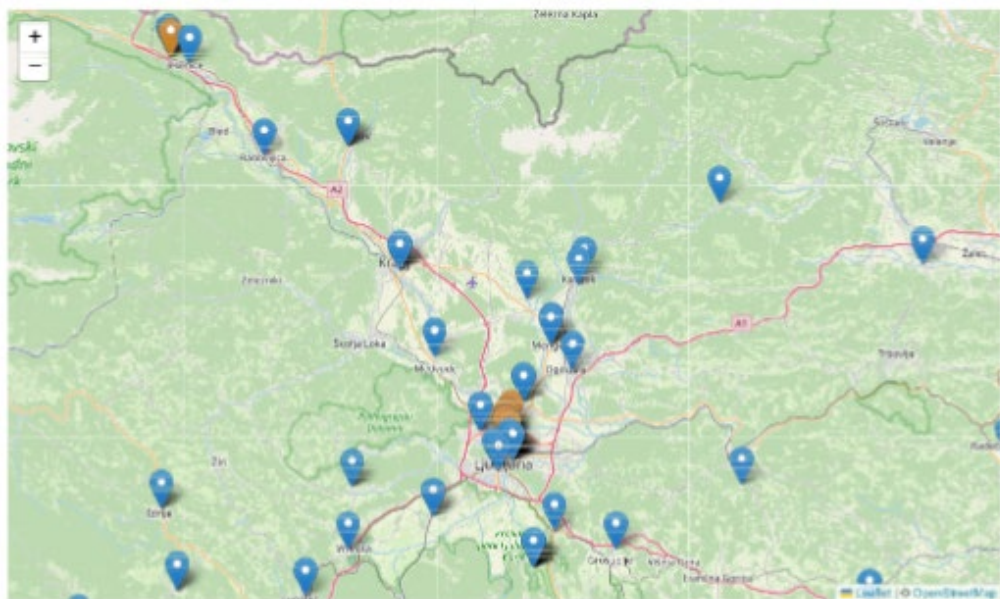
Removes job offers where you may not adapt your working time to your needs. (i)

☐ **Worker representation**

E.g. Trade union representative at the workplace. (i)

RESET FORM

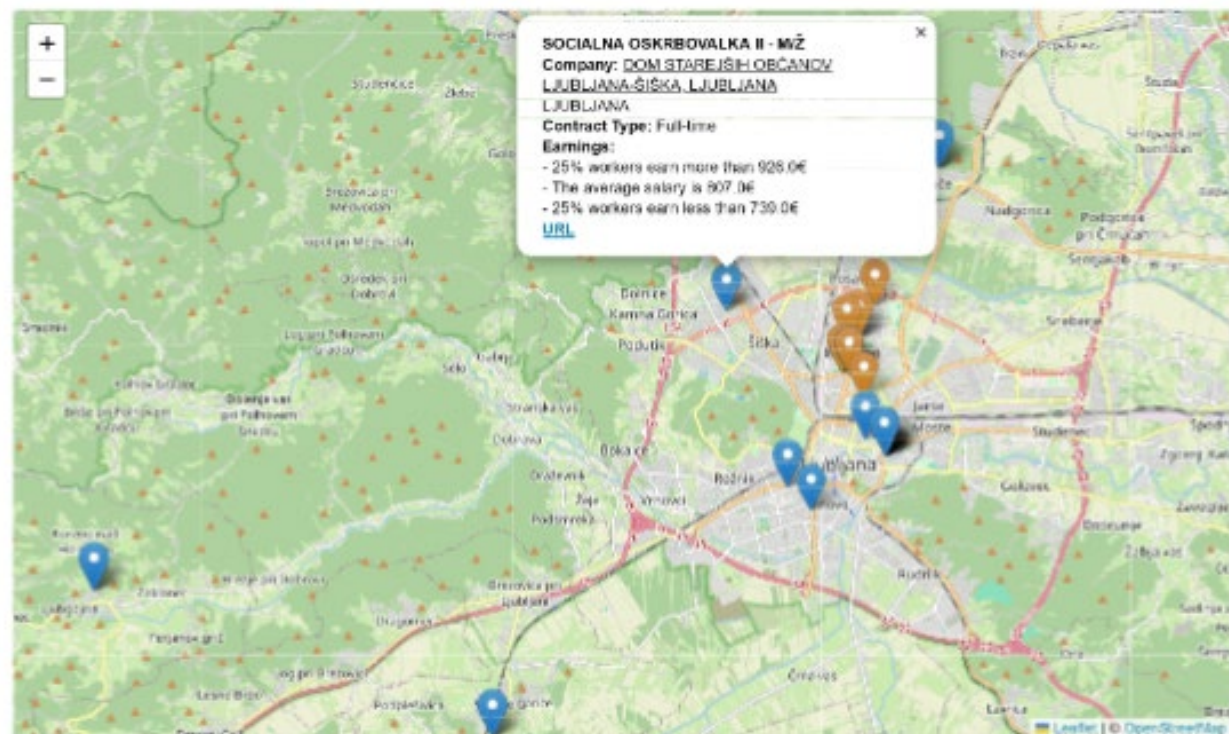
APPLY



High quality Medium quality Low quality

Health care assistants

POSITION TITLE	LOCATION	HOURS PER WEEK	PAY AND OTHER REWARDS	JOB WORKING TIME	DISTANCE TO WORK	AVERAGE EARNINGS
BOLNIČAR V URGENTNI IN OPERATIVNI DEJAVNOSTI TER INTENZIVNI TERAPIJI (E034004) ZA POTREBE UKC LJUBLJANA, PEDIATRIČNA KLINIKA, KO INTENZIVNE TERAPIJE OTROK - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
OSKRBOVALKA - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
OSKRBOVALKA - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
OSKRBOVALKA - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
BOLNIČAR - NEGOVALEC - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
OSKRBOVALKA - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
OSKRBOVALKA - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
BOLNIČAR V URGENTNI IN OPERATIVNI DEJAVNOSTI TER INTENZIVNI TERAPIJI (ŠIFRA DMC 34004) ZA POTREBE UKC LJUBLJANA, KIRURŠKA KLINIKA, OPERACIJSKI BLOK - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C
BOLNIČAR - NEGOVALEC - M/Ž	LJUBLJANA	40	similar	Full-time	near location	879.0C



SOCIALNA OSKRBOVALKA II - M/Ž
Company: DOM STAREJŠIH OBOČANOV LJUBLJANA-SIŠKA LJUBLJANA
Contract Type: Full-time
Earnings:
 - 25% workers earn more than 926.0€
 - The average salary is 907.0€
 - 25% workers earn less than 730.0€
[URL](#)

High quality Medium quality Low quality

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Questions, discussion + thanks



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