

12th Annual NERI Labour Market Conference

Programme

Thursday 16 May 2024
Iontas Building, Maynooth University

09.15 - 09.35 Registration, Networking opportunity, Tea/Coffee & scones/pastries Foyer of Iontas Building

09.35 – 09.50 Conference Welcome.

Location: Iontas Lecture Theatre – ground floor

- Welcome: [Dr Gemma Irvine](#), Vice-President for Equality & Diversity, Maynooth University
- Welcome: [Owen Reidy](#), NERI Chair and ICTU General Secretary
- Welcome: [Professor Seán O’Riain](#), Maynooth University

09:50 – 11:10

Panel on promoting adequate minimum wages and collective bargaining: A comparative view of recent national developments in the EU

Location: Iontas Lecture Theatre – ground floor Chair: [Professor Michael Doherty](#), Maynooth University

Speakers:

[Soňa Veverková](#), Research Institute for Labour and Social Affairs (RILSA) (Czechia),
[Frédéric Turlan](#), IR Share (France),
[Alessandro Smilari](#), Fondazione Giacomo Brodolini (Italy),
[Dr Éva Palócz](#), Kopint-Tárki Institute for Economic Research Ltd, and Kopint Foundation for Economic Research (Hungary)
[Dr Christine Aumayr-Pintar](#), Eurofound

11.15 - 12.35 1st set of parallel sessions (4 rooms)

Perspectives on the Adequate Minimum Wage Directive [Iontas Lecture Theatre, ground floor]

Session 1A, Chair: Dr Damian Thomas, NESC

The negotiations on collective bargaining in the Adequate Minimum Wage Directive, 2020-22.

Ger Gibbons, ICTU

Not just the minimum, better than adequate: cautious optimism about the Adequate Minimum Wage Directive.

Dr Alan Eustace, Trinity College Dublin

Make me good...just not yet? Ireland and the Adequate Minimum Wage Directive.

Professor Michael Doherty, Maynooth University

Improving collective bargaining in the EU. Comparison of different industrial relations regimes - ImproCollBar.

Kevin P. O'Kelly, Industrial Relations and EU Social Policy Researcher

Taxation and public spending [Iontas Seminar Room 0.32 – ground floor]

Session 1B, Chair: Niamh Garvey, NESC

Public spending and Ireland's mixed economy.

Dr Nat O'Connor, Maynooth University & UCD

Corporation tax payments in 2023.

Yvonne Hayden, Revenue Commissioners

Ireland's corporation tax games.

Dr Nessa Ní Chasaide, Maynooth University

EVE: A model of indirect taxes using household micro-data.

Dr Mark Regan, Parliamentary Budget Office

Labour market inequalities [Iontas Building, MUSSI Seminar Room 2.31 – 2nd floor]

Session 1C, Chair: Dr Valentina Paolucci, Maynooth University

Gender and labour market inclusion on the island of Ireland.

Garance Hingre, ESRI

An examination of occupational gender segregation, its interactions with hours of work and its potential effect on supply of skills in Ireland.

Joan McNaboe, SOLAS

The equality impact of the COVID pandemic on the Irish labour market.

Anousheh Almir, ESRI

Activation policy [Iontas Building – MUAHI Seminar Room 1.33 – 1st floor]

Session 1D, Chair: Professor Seán Ó Riain, Maynooth University

'In our cities we have metros'. Ukrainian refugees and the deficiencies of Irish employment policy

Professor James Wickham, Trinity College Dublin

Re-opening scarring – How an economic diagnosis shapes social policy prescription.

Dr Tom Boland, University College Cork

Keeping older workers working in the EU.

Jessye Muller & Franz Eiffe, Eurofound

(in) Accuracy in algorithmic profiling of the unemployed – An exploratory review of reporting standards.

Dr Patrick Gallagher, SETU Waterford

12.35 - 13.35 Lunch break – Pugin Hall

13.35 - 14.20 – Afternoon Plenary

Location: *Iontas Lecture Theatre, ground floor* **Chair:** **Professor John Geary, UCD**

Afternoon Plenary

Title: The job quality side of climate change

Speaker

Agnès Parent-Thirion, Eurofound

14.20 - 15.40 - 2nd set of parallel sessions (4 rooms)

Industrial relations and wage bargaining. [Location: Iontas Lecture Theatre, ground floor]

Session 2A, Chair: Professor Seán Ó Riain, Maynooth University

The Transformation of Pay Determination in Ireland since the Global Financial Crisis.

Dr Valentina Paolucci, Maynooth University & Professor William K. Roche, UCD

Trade union membership in Ireland and the implications for collective bargaining.

Professor Frank Walsh, University College Dublin

Attitudes towards unions among the solo self-employed and willingness to organise. Evidence in the Czech Republic.

Dr Renata Kyzlinková, RILSA, Czechia

30 years of European works councils.

Paul Dillon, University of Limerick & Syndex

Managing the twin transitions [Location: Iontas Seminar Room 0.32 – ground floor]

Session 2B, Chair: Dr Nessa Ní Chasaide, Maynooth University

Combining the “green” with “digital”: conceptualisation of the just transition in the context of the Irish twin transition.

Dr Alicja Bobek, TU Dublin

Just transition in agriculture and land use.

Niamh Garvey, NESC

Green jobs in Ireland.

Niccolò De Vita and Seamus McCaul, NERI/UCD

The effects of institutional configuration on national greenhouse gas emissions.

Paul Goldrick Kelly, NERI

Better jobs and future of work [Location: Iontas Building, MUSSI Seminar Room 2.31 – 2nd floor]

Session 2C, Chair: Agnès Parent-Thirion, Eurofound

Distribution of job quality within a liberal employment regime: The case of Ireland.

Dr Lisa Wilson, NERI, and Professor John Geary, University College Dublin

Making work better: A sustained collaborative and co-ordinated policy strategy.

Dr Damian Thomas, NESC

Equality, diversity and inclusion for the future of work.

Sandra Nolan, SETU Waterford

Perspectives on care and the economy [Location: Iontas Building – MUAHI Seminar Room 1.33 – 1st floor]

Session 2D, Chair: Paul Mac Flynn, NERI

Family leave and sectoral inequalities: Policy, take-up and wage bargaining

Dr Stephan Köppe, University College Dublin

Care in just transitions.

Deirdre Carolan, TASC

15.40 -15:50 Tea & Coffee, Biscuits – Foyer of the Iontas Building

15.50-17.10 – 3rd set of parallel sessions (4 rooms)

***Low Pay in Europe* [Location: Iontas Lecture Theatre, ground floor]**

Session 3A, Chair: Paul Goldrick-Kelly, NERI

Eurofound's database of collective agreements for low-paid workers.

Dr Christine Aumayr-Pintar, Eurofound

What explains differing rates of low pay in Europe?

Professor Seán Ó Riain, Maynooth University

Wage theft: An assessment of minimum wage and working time complaints.

Dr Michelle O'Sullivan, University of Limerick

Wage bargaining and income inequality in Croatia.

Dr Predrag Bejakovic, University of Split, Croatia

***Dimensions of productivity* [Location: Iontas Seminar Room 0.32, ground floor]**

Session 3B, Chair: Dr Tom McDonnell, NERI

Modern methods of construction: Barriers and benefits for Irish housing

Joseph Kilroy, Chartered Institute of Building's (CIOB)

Comparison of selected countries business innovation and R&D profiles using Eurostat data.

Niall O'Donnellan, Independent Strategy Advisor

Charting Ireland's poor productivity performance.

Michael Taft, SIPTU & Chris Smart, NERI

Exploratory study of literacy needs in the community and voluntary sector.

Mairead O'Connor, The Wheel

Labour market mismatch, demand and signalling [Location: Iontas Building, MUSSI Seminar Room 2.31 – 2nd floor]

Session 3C, Chair: Dr Delma Byrne, Maynooth University

Skill requirements for emerging technologies in Ireland

Elisa Staffa, ESRI

Third level attainment and labour market outcomes of graduates by social class of origin in high-income EU member states.

Ciarán Nugent, NERI

New digital horizons for public employment services: Income transparency to improve labour market signalling.

Dr Ray Griffin, SETU Waterford

What can online job adverts tell us about the demand for transversal skills in Ireland's labour market?

Dr Nora Condon, SOLAS

Wage premiums [Location: Iontas Building – MUAHI Seminar Room 1.33 – 1st floor]

Session 3D, Chair: Paul Mac Flynn, NERI

Job-switching wage premia.

Enda Keenan, Central Bank of Ireland

The probability of women out earning men.

Dr Rory O'Farrell, TU Dublin

Unveiling the public sector wage premium in Kosovo: Insights from a re-weighted decomposition approach.

Albian Krasniqi, TU Dublin

Does cultural capital and social capital explain the social origin pay gap?

Dr Michael Vallely, ESRI

17.10 Close of conference.
