

Temporary Employment, Low Paid Work and Job Security amongst Young Irish Workers

Evidence from the UCD Working in Ireland Survey

NERI Report Series, No.17

Dr Patrick Gallagher & Ciáran Nugent

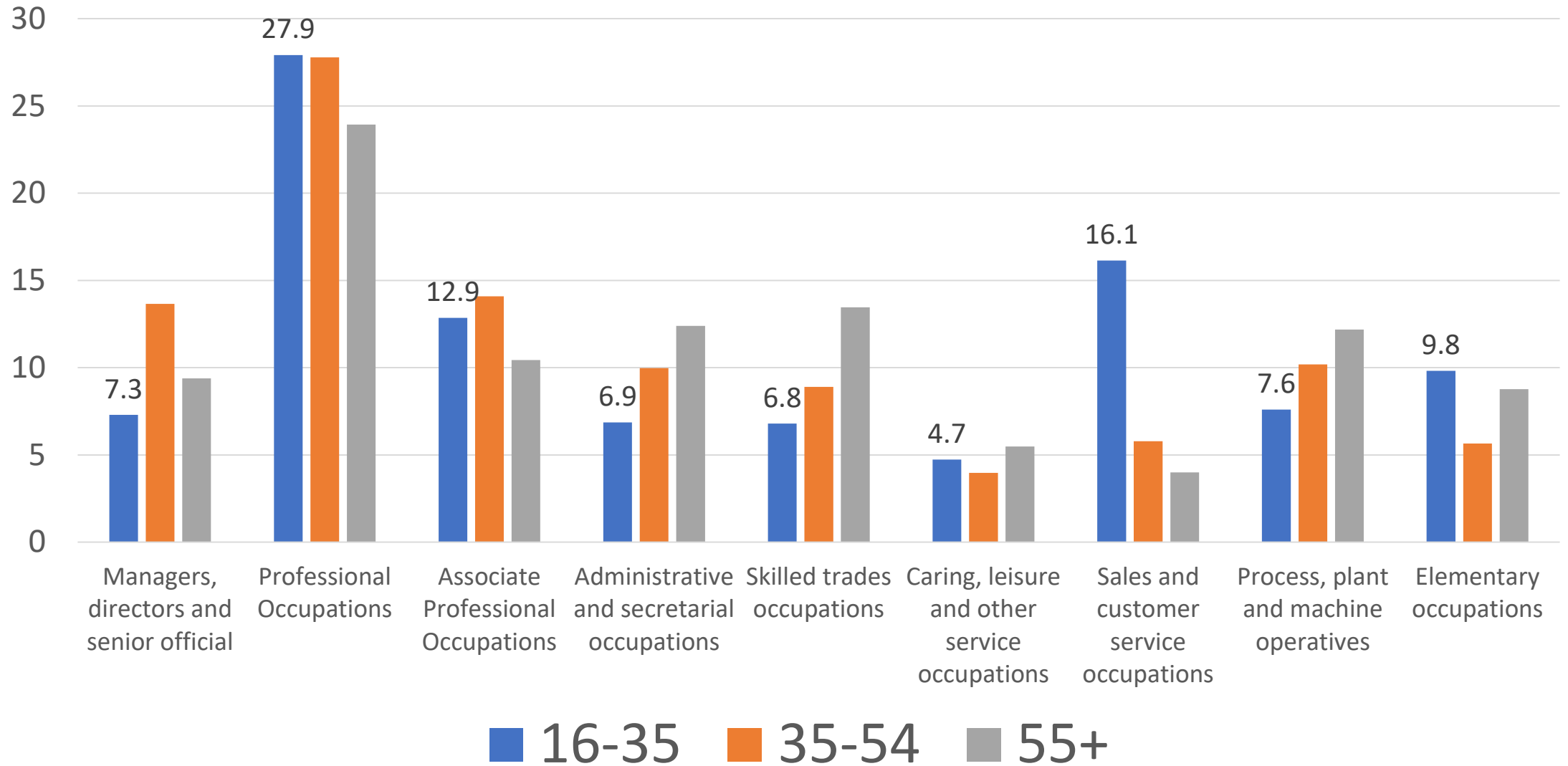
The UCD Working in Ireland Survey, 2021: A source of new evidence

The UCD Working in Ireland Survey, 2021 is the first major piece of survey research that examines people's employment in Ireland since O'Connell et al.'s (2010) study of *The Changing Workplace*.

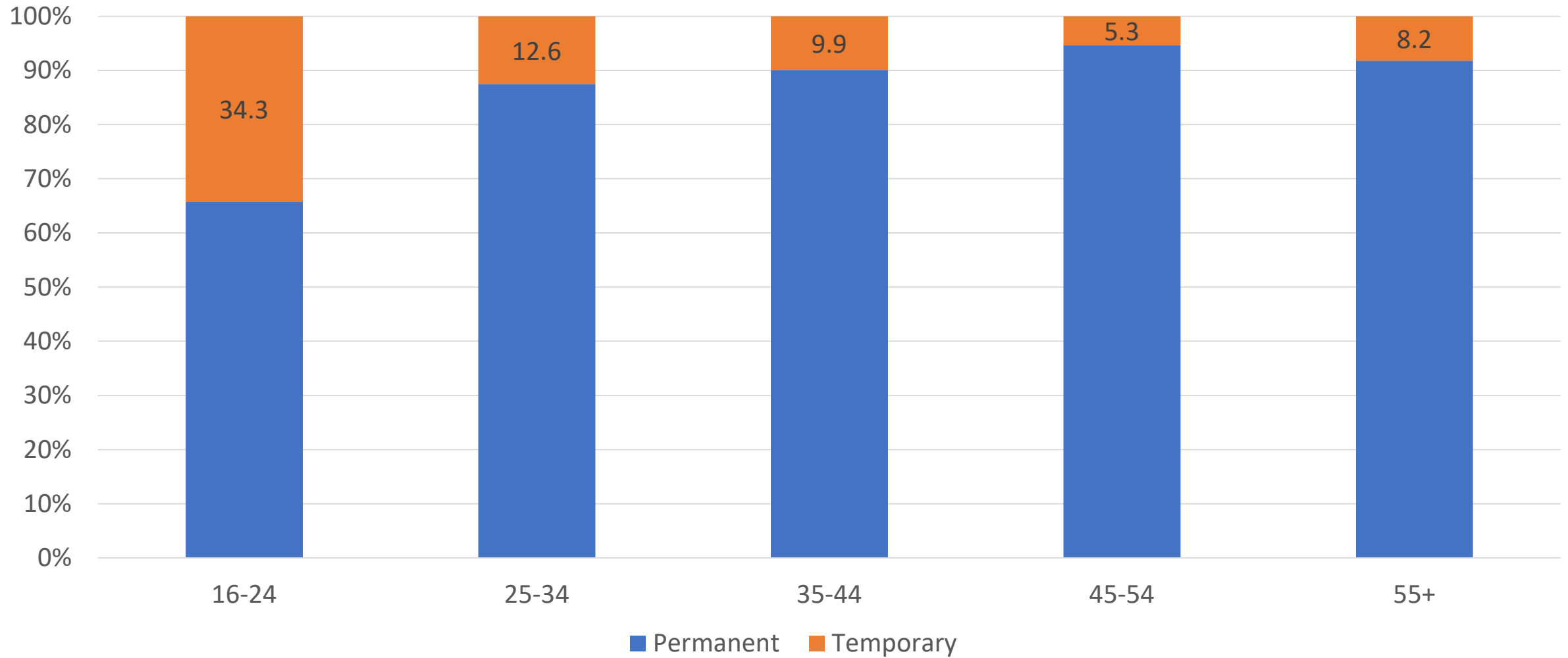
The UCD survey is also the only significant and comprehensive study that examines the quality of work during the COVID-19 pandemic.

- It draws from a nationally representative sample of 2,076 people of working age in paid employment across the country. Both employees and self-employed workers were eligible for inclusion in the study.
- The survey was conducted between May and August 2021. The data were weighted for age, gender, region and economic sector to agree with the then most recent population estimates as derived from the Labour Force Survey (Q1 2021).
- Ipsos MRBI was commissioned by UCD to carry out the fieldwork for the Working in Ireland Survey 2021.

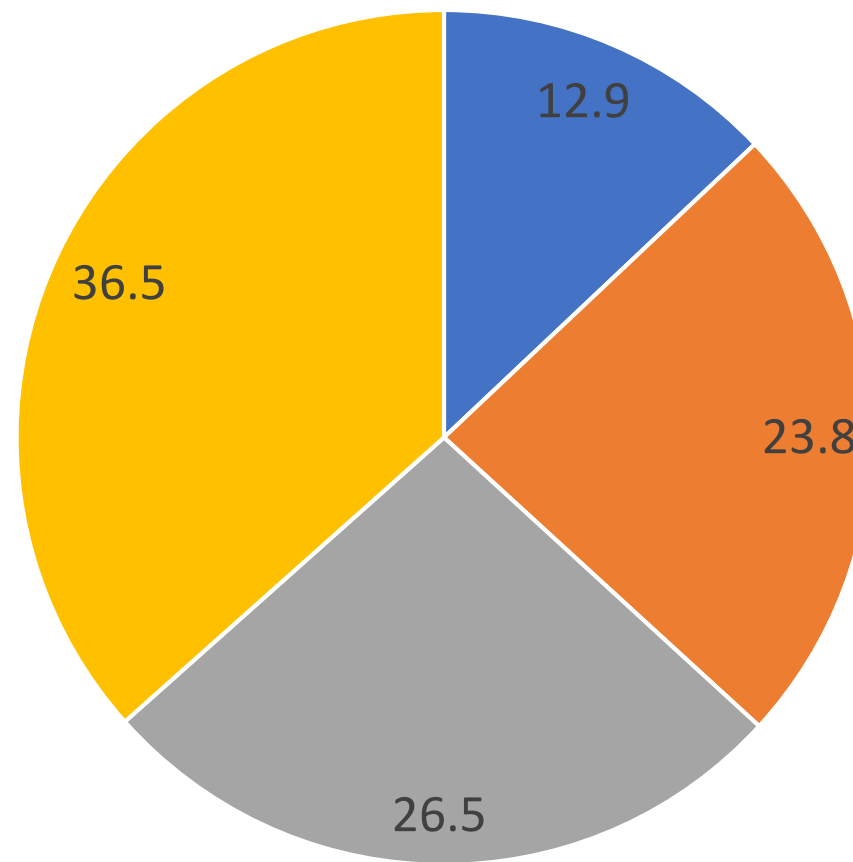
Employment by broad Occupation (SOCCODE)



Share of Permanent/Temporary Contracts by Broad Age group



Anxiety about Losing your Job or Sources of Work (16-34)

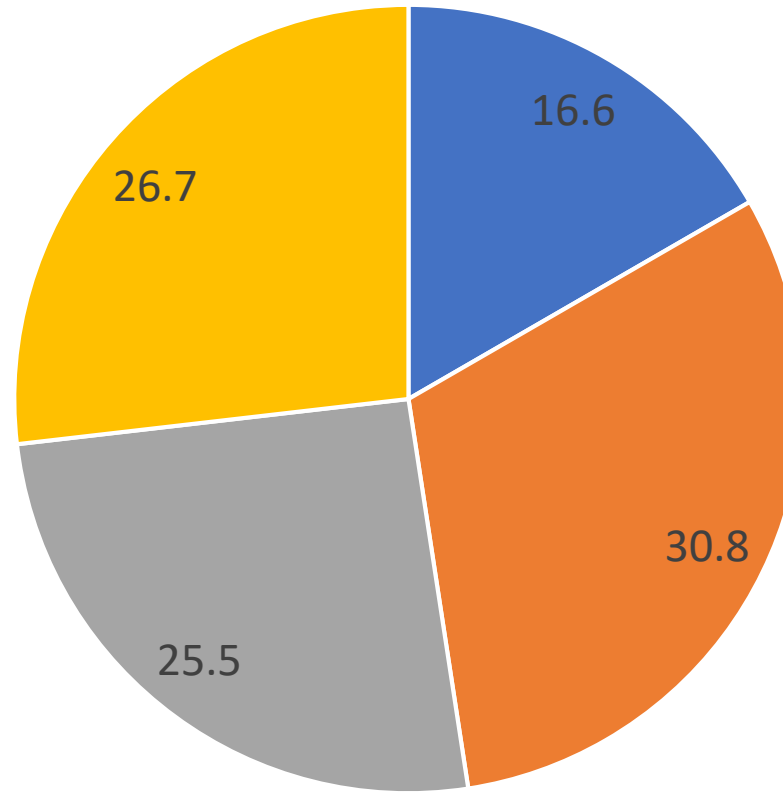


■ Very anxious ■ Moderately anxious ■ Not very anxious ■ Not at all anxious

Anxiety about losing your job or sources of work

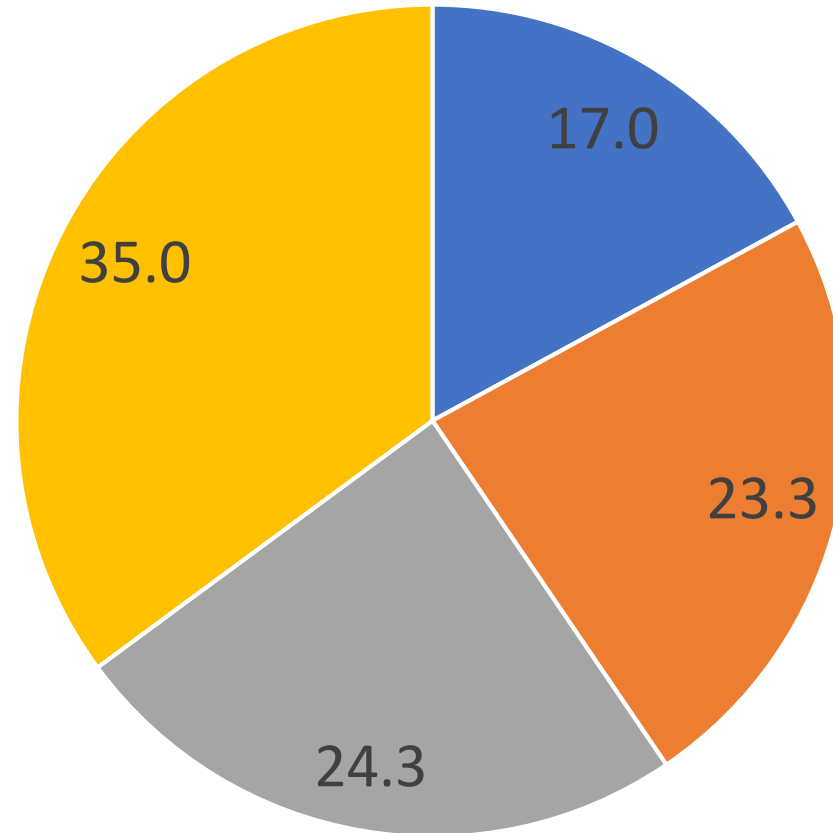
	all	16-34	35-44	45-54	55+
Very anxious	11.1	12.9	11.2	10.4	8.8
Moderately anxious	21.0	23.8	22.8	19.7	15.6
Not very anxious	24.8	26.5	24.3	25.2	22.1
Not at all anxious	42.6	36.5	41.1	44.3	52.7
Don't know	0.5	0.33	0.6	0.34	0.7

Anxiety about Securing New Employment or New Sources of Work if you Lose your Current Job/Work (16-34)



■ Very anxious ■ Moderately anxious ■ Not very anxious ■ Not at all anxious

Anxiety about Future Pay Cut (16-34)

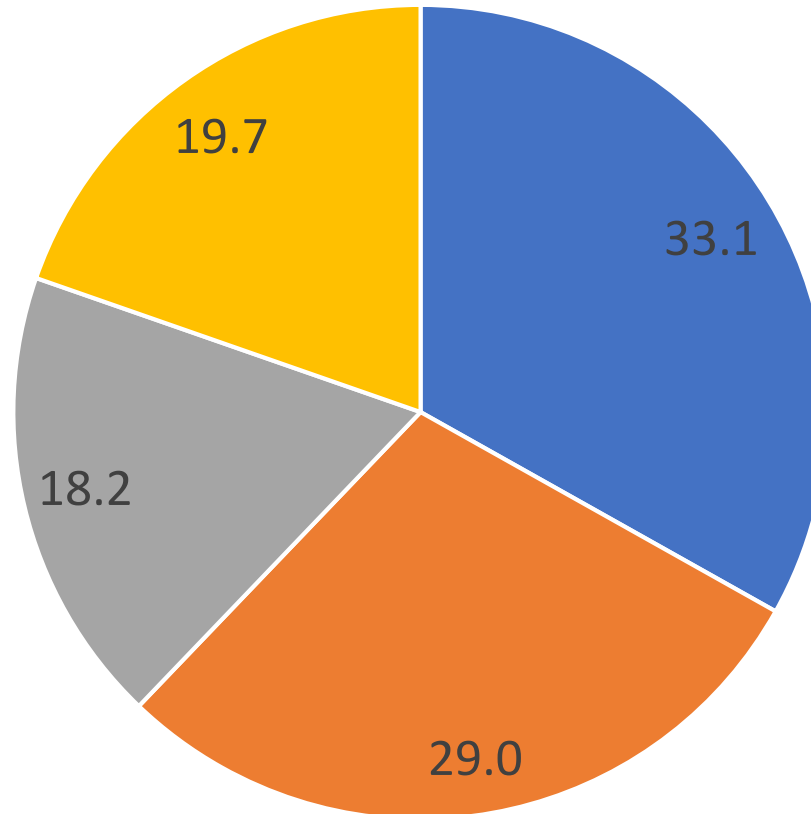


■ Very anxious ■ Moderately anxious ■ Not very anxious ■ Not at all anxious

Anxiety about a Future Pay Cut by Age

	all	16-34	35-44	45-54	55+
Very anxious	13.0	17.0	12.1	10.7	10.6
Moderately anxious	24.3	23.3	26.1	25.3	21.8
Not very anxious	23.2	24.3	21.0	27.2	19.5
Not at all anxious	38.5	35.0	39.4	35.7	46.5

Employees Labour Market Security (16-34)



■ Secure ■ Insecure on one measure ■ Insecure on two measures ■ Insecure on all three measures

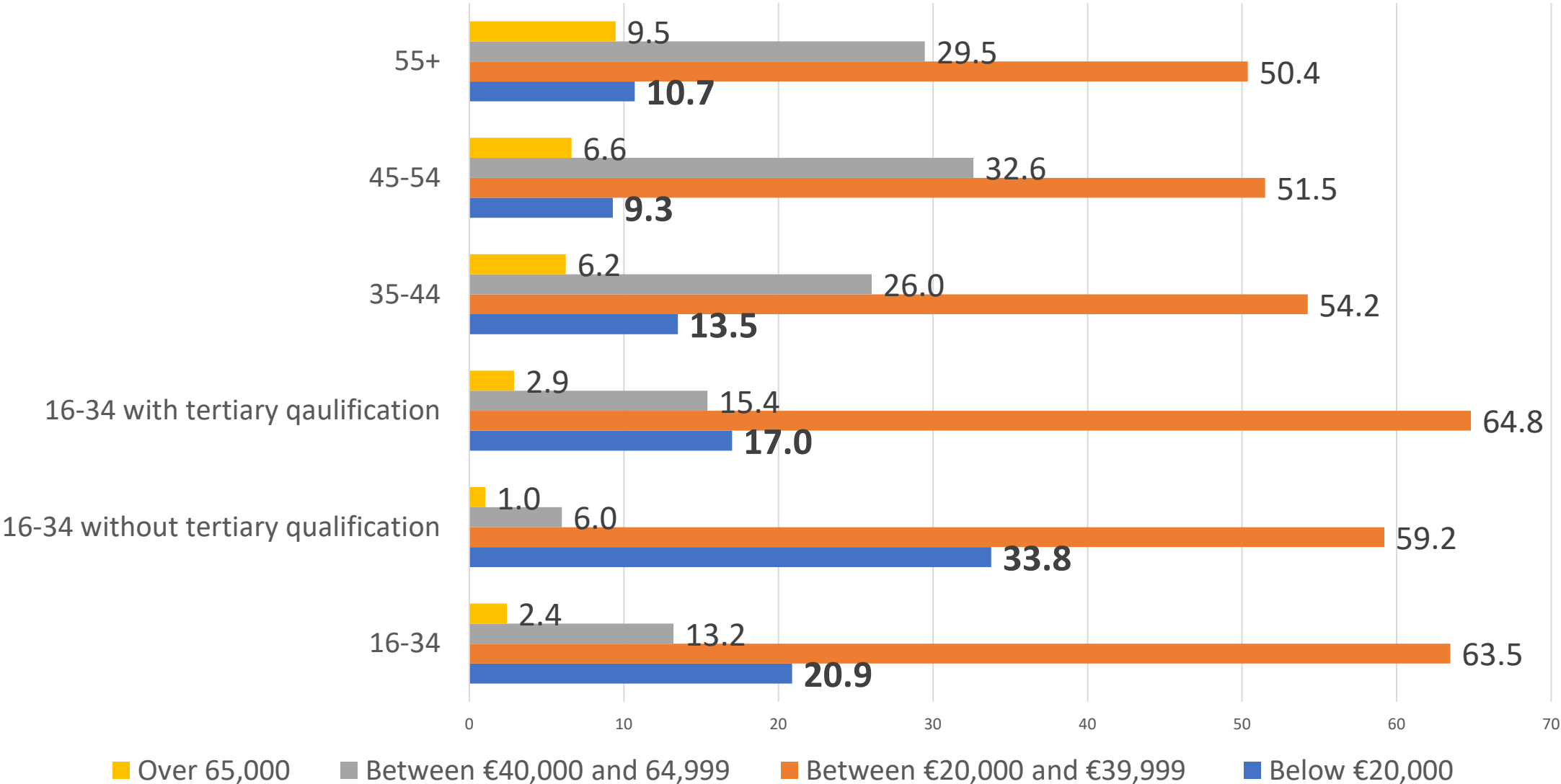
Share of low wage workers by broad age group



Share of Low Wage Workers by broad age group (Full-time)



Distribution of Earnings by broad age group (Full Time)



Thank you!